Educn.Deptt.
'J'Br.

Please see para 16 of the Second Interim Report of the Estimates Committee. Several suggestions have been made therein for the reorganisation of the B.C.Deptt.

2. H.M.,F.D., had announced in the Assembly that the recommendations of the Estimates Committee were by no means mandatory and that Govt. will carefully consider them before acutally deciding to implement them.

3. We may call for the remarks of the Director, B.C.W. on this para in the first instance. The accompg. draft endt. may issue

Id/-
26-9-51.

Id/-
26-9-51.

Education Department'J
(C.No.1717).

Submitted with ref. Govt. Endt. E.D.No.BCE. 3451-J, dated the 27th September 1951.

2. The D.B.C.W. has forwarded his remakrs on the recommendations of the Estimates Committee vide his letter dt.8/10/51. The Estimates Committee has recommended that:-

(1) The posts of Assistants Directors of B.C.W. should be abolished.

(2) B.C.W.Os. should be posted to different areas after taking into account the Backward class population in that area.

(3) The work of the B.C.W.Os. should be surpervised by the Collrs. under whose immedi ate Control they should be placed.

3. It will be seen from the D.B.C.W's remarks that he is not in favour of the abolition of the posts of Asstt.D.B.C,Ws. If these posts are abolished and if the B.C.W.Os are placed under the supervision & control of the Collrs. then the D.B.C.W. will be left with no executive staff at all. The Dir. of B.C.W. has not affered his remarks with reference to Committee

recommendation Nos. 2& 3 mentioned above. Before these are considered further it seems desirable to call for his remarks on these specific points. Subject to orders the draft letter put up may issue.

4. The remarks of the R.D. would seem necessary with ref. to the Committee's recommendation that the B.C.W.Os. should be placed under the supervision and Control of the Collectors of Distts. In the light of the remarks of the D.B.C.W. on this point it seems doubtful whether the Collrs. would be able to shoulder this additional responsibility, The R.D. may see u.o. for remarks, after issue of the letter on page 9/c- That deptt. may be requested to treat this as very urgent.

Id/-
22-10-5

Id/-23-10-51.

I think H.M(B.C.D.) may see these papers at this stage for information. A.S.(1)

Id/-23-10-51. U.S.I.

Id/-23-10-51. Secy.

Id/-24-10-51. H.M.B.C.D.

U.O.R. to R.D. dt.2-11-51.

sgp/-
25-8.

Revenue Department.
'D' Br.

Subtd. with ref. to E.D.note dated 22-10-51.

2. E.D. has called for the R.D. remakrs on the Estimates Committee's proposal to place the B.C.W.O's. under the immediate control of the Collrs. on abolition of the posts of A.D.B.C.W. The Director of B.C.W. being the Head of the B.C.Deptt.is in a better position to offer the remarks on the above proposal, and in para 5 of his note he has expressed that the Collrs. will not be able to co-ordinate and supervise the work as between various Distss.Nor can they find leisure to carry out the duties at present assigend to the Asstt.Directors. The Collrs. are at present saddled with multifarious duties and it seems it would not be advisiable to entrust them with this additional task of supervising the work of B.C.Os. With these remarks the papers may be returned. to E.D.

Through E.Br. Id/.12-11-51 Id/-12-11-51

Id/-12-11-

A.S. DS(~~Secretary~~ Inspection) who is familar with the conditions should see for remarks.

Secy. d/-12-11.

DS(~~Resbelan~~ Inspector). Submitted.

I have studied the proposals of the Estimates Committee at para 16, page 6, of its Interim Report and have also gone through the recommendations of the Officer on Special Duty(Shri Mathrani) with regard to the abolition of two posts of Assistant Directors of Backward Class Welfare, at para 6, page 3, of his report on Retrenchment in the Backward Class Department.

2. It is clear from these two considered documents that the posts of Assistant Directors of Backward Class Welfare are more or less superfluous though the Backward Class Officer seems to have expressed his own doubts to the ability of the overworked Collectors to co-ordinate

the work as between the districts. I do not think that that opinion is right. The functions assigened to the Assistant Directors are not of such a very heavy or responsible nature as is made out. A reference to page 6(flagged A) will show that the duties of the Assistant Directors are mainly those of inspecting hostels, checking the diaries of social workers and grant of lump sums of scholarships and grants-in-aid to various institutions and individuals. Besides this concrete work, their other function is merely to co-ordinate the work in various districts in their charge. It does not appear to be necessary that for checking up the diaries of the social workders and Backward Class Welfare Officers in the districts there should be such a post as Assistant Director. The work can easily be done by the Director's office, provided the diaries are submitted through the P.A. to the Collr. and the Collr. to the Director of B.C.W. Similarly, the work of maintaining a register of backward class candiates available for employment in Class IV Service is not so onerous as to require an Assistant Director. The Register can well be maintained by the Backward Class Welfare Officer in charge of the district himself andby the Employment Exchange nearest to the District. As regards the distribution of scholarships and grants.in-aid, I submit that the Collector with the advice of Dist.Edcn Officer is likely to know much better how the grants should be distributed and is likely to keep a much sharper watch on their expenditure than a regional officer like the Assistant Director could ever do.

3. It will be admitted on all hands that the Collectors experience and influence and his knowledge of the district and its peoples, the weight that his word carries with the officers of the various departments and the general public and the staff he commands all over, are likely to stand the backward class people in a much better stand when it comes to doing something concrete for them than the occasional visits of a rigional officer.

4. It is important to note here that Government have, under their G.R.P.& S.D., No.6636 dated 26th September 1951, taken the decision to amalgamate the District Backward Class Committees with the District Development Boards and the welfare of the Backward Class people will be a special concern of a sub-committee of the Development Board. Since the Collector is going to be its Chairman and other important people are going to work on it, this influential committee could easily administer the backward class Welfare schemes with the advice and the guidance of the Collector in a better manner. Since this sub- committee will consis to of people who are specially interested in the backward class people welfare, if the B.C.W.O.(who should be an ex.officio member of the Committee and the Board) of the district submits copies of his and social worker' diaries and his proposals for sanctions of grants-in-aid and scholrships to the Development Board and if the members of this committee visit the backward class hostels etc. once or twice za year like jail visitors, the purposes of supervision are likely to be more than served.

5. I do not think that the Collectors have not got to pay some attention to this work at present and since the District Development Boards are charged with the Committee's work of paying special attention to the better ment of backward class people, they and the collectors as their Chairmen could be relied upon to do justice to the work which is not at all of a very compli character. The Backward Class Welfare officers are themselves, it appears, carefully selected, well trained and well-paid individuals and, therefore, if they acted as P.A.s to the Collrs. in respect of backward class welfare in the district, the work

in the district will certainly improve. The Director of Backward Class Welfare himself and his p.A. may tour the districts form time to time to give special directions as may be needed. If the range of the State so demands, all that can be done is that the Director may be given 2 P.A.s instead of one; so that their touring, supervision and inspection over all the districts will be more frequent and consistent than the Director can alone manage.

6. The experience of the Provincial Prohibition Board which also had District Officers of intensively and extensively organising prohibition propaganda, amelioration, recreation, rehabilitation etc. may be cited as parallel here. The District Prohibition Officer was placed direcly under the Collector and the District Prohibition Committee, and the work that he turned out was far more successful, and the instructions that all the officers got from the Board's offdce at Bombay were much more uniform, prompt and useful than would have been the case if regional Assistant Commrs. had been appointed. The Prohibition Department actually scrapped up the proposals to appoint regional Assistant Commrs. for the sake of both economy and direct co-ordinated work. Instead of that, advantage was taken of local Honoarary social workder, one of whom was appointed for each region at Hubli, Ahemedabad and Poona, to go round occasionally and make his recommendations to the Director of Excise and Prohibition.

7. The Estimates Committe has pointedly drawn Government's attention to the furitful, association of non-officials with welfare work, and has pertinently remarked, amongst other things, as follows:-

> "The work of these Officers should be supervised by Collectors under whose immediate control they should be placed. It is only be close co-operation between the district revenue staff and the Backward Class Welfare Officer that many of the problems relating to Backwzard Classes can be satisfactorily solved. The Collector is the President of the

The R.D. note at ps.3-7 ante may be referred u.o. to the D.B.C.W. for favour of immediate remarks. The Direcotr may, in particular, be requested to state specifically:-

(a) Whetèher he agrees to the abolition of the posts of Asstt.Dirs of B.C.Welf are; if not, on what addl. grounds he is not inclined to agree;

(b) Whether he agrees to the B.C.W.Os being placed under the control of the Collrs. In this event, they will be officers of the R.D. and not of the B.C.Deptt;

(c) If the answers to (a) and (b) are in the affirmative whether there will be any reduction on work in the head office of the B.C.Deptt. if so, whether further retrenchement in the Staff at the head office is possible;

(d) What savings are likely to acfure as a result of (a) & (b)

(e) on what schemes would it be desirable to ~~realise~~ utilize these savings

The Director may be requested u.o. to offer his remakrs before 1st December, 1951.

Id/-20-11-51.

U.O. 20-11-51.

Secy. A/ yes,

Eveuntually it sould be nesessary to discuss matters with reference to the remakrs of the Director B.C.W. in a conference with H.M.B.D. & P.S.-Shri Wandkekar. R.D. should trace & put up the pps regarding such ~~xxxxxxxxxxx~~ previous conference referred to by Re. Dir. at p.11/c para 2 and also try to get the latest census figures for the whole state and District wise.

U.O.R. to Director of B.C.W. dt 21-11-51.

Below E.D. U.o.r. dated the 21st November 1951.

Confidential. Office of the Director of Backward Class Welfare, Bombay State, Poona, 27th November 1951.

Resubmitted to Government in the Education Department, Bombay.

2. My remarks on the various points raised above are as follows:-

(a) The Deputy Secretary has made out that the functions assigend to the Assistant Directors of Backward Class Welfare and the work they have to put in are not so heavy as to justify the continuance of these officers. In this connection I may point out ~~that~~ that the Backward Class Department is mainly a liaison Department trying to co-ordinate the activities pertaining to the Welfare of the Backward Classes that are being carried out by various other Depaartments such as Education, Co-operative, Forest, Agriculture, Revenue etc. Besides the work of inspecting hostels, checking the diaries of social workders and granting lump sum scholarships and working out figures of grants-in-aid eligible to various institutions, these officers have to spend a good deal of time in contacting the officers of various other Departments and social workders in their areas with a view to pushing thorugh Backward Class amlioration schemes. They also do intensive propaganda in the interior of the districts and attend to individual compliants from the Backward Classes The quantum of work turned out by these officers in this liasion capacity cannot be gauged in the same way as the quantum of work turned out by them in an administrative capacity. However, if the Collector could attend to all this work(which I still doubt), I agree with the Deputy Secretary(InspectionP, Revenue Department, that muxch better results will accure if this work is entursted to him, in view of the special position of the Collector in his district. As the Revenue Department feels that the Collectors can unddertake this work, I have no objection if the posts of Assistant Direcors are abolished subject to the remarks made below.

(b) In view of(a) above I, have no objection to the Backward Class Welfare Officers being placed under the control of the Collector's office. I, however, usggest that they should not be regarded as officers of the Revenue Department, because the Backward Class Welfare Officers are specially trained people fro their job and their appointments, postings, transfers, etc. should, therefore, be done through the medium of this Department, as the Backward Class Department will be in a better position to know their capacities, abilities etc. rather than the Revenue Department.

(c) There will not be any reduction in work in the Head Office. In fact this office will require at least 2 additional P.A.s for inspection and co-ordination of the work at District level. These officers will have to tour continuously (say for 20 days in a month and15 days per month during the monsoon) as they will have to visit each district least onee ina year. No retrenchment of staff in the Head Office is, therefore, possible.

(d) There would not be any savings as a result of(a) (b) & (c) because, whereas we have got 17 Backward Class Welfare Officers at present, we will have to appoint additional 11 Backward Class Welfare Officers so as to

Provide------

4. The points raised by the D.B.C.W. should be considered before the decision on the recommendation of the Estimates Committee to abolish the posts of Asstt.D.B.C.W.'s is taken by Govt.

5. The papers regarding the discussion of the question of fixing the jurisdiction of A.B.C.Os.(now Asstt.D.B.C.W.) by the H,M.,B.C.D., Jt. Secy., E.D., P.S. to H.M.B.C.D. and the B.C.O (now D.B.C.W.) are put up as directed by Secy, vide pages 13-25 of the file No.8151-IV slipped 'C' the proceedings underlying G.C. M.E.D.No.8007 dt. the 25-6-48 are also put up. (Pages 273 to 291 of the file No.8007-III slipped 'M').

The latest figures of population of the Scheduled Castes, sScheduled Tribes and other Backward Classes based on the Census of 1941 are only available and they are put up.

(1) Scheduled Castes - 25,37,607

(2) " Tribes - 27,03,105

(3) Other Backward Classes-18,71,544.

* Please get these figures as early as possible & let me know immediately as to when they are likely to be available.

the statement showing the districtwise figures is also put up. Figures of population on the basis of 1951 census are not available at the moment.

6. Secretary desires to discuss this with H.M.,B.C.D. and P.S.Shri Wandrekar and the papers with the full f.p. are ~~xxx~~ put up.

Enquiries made in the office of the Supdt. of Census show that the gigures will be available in two or three days time,

The Constitution of India requires the State Govts. to make intensive efforts for the amelioration of the B.Cs so that within a period of 10 years they will be brought to the level of the rest of the population. Already nearly 3 years have passed by and, if the progress of the B.Cs. is to be achieved within the stipulated period, it is very necessary to ensure that whatever measures we undertake to improve the efficiency of the B.C.Depot. are, in fact, likely to acheeve that end. The Estimates Committee's recommendations need, therefore, to be most carefully considered.

Jd/-
22-1-52.

2.....

2. The essence of the Committee's recommendations is that whatever functions are performed by the Asstt.Dirs. of B.C.Welfare should be performed by the Collrs. For this purpose the Committee has recommended that the posts of Asstt.Dirs. should be abolished and that and that the B.C.W. Os. should be placed under the immediate control of the Collrs. The first question for consideration, therefore, is whether the Collrs. can accept this addl. responsibility. The S.D. is confident that the Collrs. can accept this addl. responsibility. The D.B.C.W, on the contrary, feels doubtful. However, he agrees that in view of the spl. position enjoyed by the Collr., much better results will accure if the responsibility for B.C.Welfare is entrusted to him. There is considerable force in the agruments advanced in the D.S.,R.D.'s note of 14-11-51. For the reasons given therein, Govt. may agree that in principle better results will accrue if the posts of Asstt.Dirs. are abolished and their work entrusted to the Collrs.

** I done agree. Continuance or abolition of these posts need ha no effect wha - ever on Collrs.(& R.E.or general admin istration) .pulling * these due weight in the amelioration of the B.Cs.

Id/-
1-1-52.

3. There are, however, many administrative difficulties in accepting the recommendation.

(1) Firstly, if the recommendation is to be accepted, it will be necessary to sanction one B.C.W.O. for each Dist. The new arraggement will not work satisfactorily if, as at present, some of the B.C.W.Os. are in charge of two Dists. There are at present 17 B.C.W.Os. in charge of 28 Districts Thus, 11 addl. posts will have to be created. this might be objected to on the following grounds.

Not necessary I think A B.C.W.O. w is in charge of two districts will have to work under the two Collectrs ~~concern~~. For work relating to a particular district he wil have to take the orders of the Collectors of that Dist. He will have to file up his programme accrodingly.

Id/-

(a) The Retrenchment Officer-Shri Mathrani-after considering all factors had come to the conclusion that there was no case for sanctioning more than one B.C.W.O. for two ists. except in the case of the D.Ms. Dist.

(b) The proposals will involve ovt. into heavy extra cost. the extra cost involved in the creation of 11 addl. posts of B.C.W.Os. is roughly Rs.93,962. As against this, the saving likely to accure by retrenching the 5 posts of Asstt.Directors with...

with their staff(1 sr.clerk, 2Jr.Clerks and 3 peons each) is roughly Rs.63,000. The net extra cost will thus be Rs.30.962/-. This extra cost will increase if ovt. agrees to the Dir's proposal to sanction 2 posts of P.As. in the Asstt.Dir's. scale. Thus instead of ~~proposaixtoxsanction~~ economizing exprd. as estimated by the Committee, there will be heavy extra cost. It is doubtful whether, in the present financial strengency, it is worthwhile incurring the extra cost.

(2) Secondly, if these officers are to be olaced under the immediate supervision and control of the Collrs. it will be necessary to treat them as officers of the R.D. and to merge their cadre with the R.D.cadre. The D.B.C.W. has observed that tho(placed under the control of the Collrs., they should be regarded as officers of the B.C. Dppt. and that their appointments, postings, transfers etc should vest with the Dir. This will render the position of thes officers very difficult. They will have to serve under two masters which itself is a difficult job. They will also be regarded as foreigners by the Collrs staff and will not get that cooperation which they would otherwise get if they from part of the R.D.staff.

Already, these officers are of the status of 2nd grade Malatdars. In 1948 the cadre of A.B.C.Os.(now designated as Asstt.Dirs) was amalgamated with the cadre of Dy.Dist.Collrs. On similar lines, the cadre of B.C.W. Os. will have to be amalgamated with thecadre of 2nd grade Mamlatdars and from these 2nd Mamlatdars, those known for their sympathy for the B.Cs. will have to be oppointed, as B.C.W.Os. The B.C.W.Os. will, in fact, welcome this since it will give them some permanent status. (Their present posts are purely temporary with very rare chances of promotion). Thid idea was, in fact, mooted by H.C.M (vide H.C.M's minute dt.10-10-51). The R.D. is, however, strongly opposed to join the cadre of B.C.W.Os. with that of 2nd grade M'dars. Thus one of the essential

prequisites---

prerequisites for the satisfactory working of the new arrangements will not be satisfied.

(3) Thirdly, with the posts of Asstt.Dirs. abolished and with the B.C.W.Os. placed under the Collr's control the B,C.Dept. will be left without any executive staff. It is not clear how the Dept. will function without any executive staff. The Dir's idea probably is that he with his 2 P.As. (who will replace the 5 Asstt.Dirs) will be moving from Dist. to Dist., contacting the Collr. and his P.A. for B.C.Welfare and supervise the work done by these officers. It seems highly doubtful whether the B.C.Dept. will be able to make any sueful, concrete contribution in this mmanner.

(4) Fourthly, under the new arrangement, the B.C.Dept. will have little executive work to do. The functions of this Dept. are set out in detail in para 2 of the pamphelet 'Privileges provided by Bombay Govt. fro the B.Cs.' Its work, hereafter, will be mainly advisory and supervisory. These functions, it would appear, can be attended to by a skeleton staff under the Dir. A question would then arise as to whether it is at all necessary to retain all the present staff at the head office.

In view of these major administrative difficulties, it is a matter for serious consideration whether the recommendations should be accepted.

4 Someincidental quwstions need also to be considered before arriving at a final decision on the Committee's recommendations. They are dis ussed below:-

(1) <u>Should all the functions of the Asstt.Dirs. be entrusted to the Collectors</u>?. The functions of the Asstt Dirs. are specified in para 4 of the Dir's note at p/6/c. Thw work of inspection andpayment of grants to hostels maintained by Govt. agencies had better be entrusted to A.D.E.Is. who inspect hostels maintained by B.S.Bs. Similarly, the work of paying lump sum scholarships had

better....

Education Department.

In view of the H.M.(B.C.D.)'s minute dated the 14th Janurary 1952, it is presumed that the recommendations contained in para 16 of the Second Report of the Estimates Committee are not to be given effect to. The status quo would be maintained. As the recommendation of the Estimate Committee is not be accepted, the papers will have to be circulated to the Council of inisters. The papers may therefore be submitted to all Honourable Ministers before orders are put up.

Id/-
23-1-52.

Id/-23-1-52

A.S.(I) Id/-24-1

U.S. Id/-25-1

SE cy. Id/-29-1

C.S. Id/-30-1

H.C.M. 30-1

H?M.(R.H.D) Id/-31-1

H.M(Health) Id/-1.2

H.M.(EXCISE) Id/-2-2

H.M:(C.S.& LAW) Id/-4-2

H.M.(F.D.) Id/-4-2

H.M:(AGRI) Id/-20-2

H.M.(L.S.G.) Id/-12-2

H.M.(B.C.D.) Id/-13-2

H.M.(P.L.D.) Id/-14-2

H.M.(LABOUR) Id/-20-2

In view of the H.M.F.D's note these papers are resubmitted for further order, if any, after discussion,

Secy.F.D. Id/-4-2

sgp/-
28-8

C.S.

H.M.F.D. 26-2

Education Department.

'J' Br.

Resubmitted with a draft G.R. for approval.

2. Now that the population figures of the Scheduled Castes, Scheduled Tribes and other B.C. according 1951 Census are available, the question at 'A' of A.S.(J)'s note dt 29-12-51 regarding the amalgamation of the Cadre of B.C.W.Os. with that of the 2nd grade Mamlatdars and their postings to different areas will have to be considered. This will be done after the issue of the proposed G.R.

Id/-22-3;52

Re:'A' above: Govt has decided that 'B' Statics quo should be maintained. I do not think that it is necessary to reopen the question. The draft G.R. on p 17/c may issue. yes.

Id/-22-3

A.S.(J)

Id/-22-3

U.S.I 'B' should be put up again in the last week of April(if not earlier) after assumption of office by the new Govt..

Id/.24-3

sgp/-

2

Education Department.

In para 16 of its second Interim Report the Estimates Committe had made the following recommend ations:-

(1) The posts of Assistant Directors of Bakcward Class Welfare should ba abolished except that of the P.A. to the D.B.C.W.

(2) The Backward Class Welfare Officers should, in future, be posted to different areas after taking into account the Backward Class population in that area.

(3) The work of the Backward Class Welfare Offiders should be supervised by the Collectors under whose immediate control they should be placed.

These recommendations were considered by Government and the decision arrived at was that the Status Quo should be maintain ed for the present. The question may now be taken up.

2. Minister B.C.D. desired to know the present cost of the staff of the B.C.Deptt. The accompg. statement 'A' shows the present staff with their pay scales and the average cost on its account. Fluctuating charges, like deamness allowance, P.T.A. etc. have not been taken into account.

3. Minister B.C.D. had in mind the reorganisation of the B.C. Dpett. on the followign lines:-

(1) The post of D.B.C.W.,P.A. to the D.B.C.W. and all the posts at the Head office should continue as at present.

(ii) The five posts of Assistant Directors of B.C.Welfare should be retrenched as recommended by the Estimates Committee and their work should be attended to by the Collectors of the Districts. Along with the Asstt.Director's posts the Staff sanctioned for these officers should also be retrenched.

(iii) The B.C.W.Os., should be placed under the Collectors as recommended by the Estimates Committees. This would mean that for every Diestrict, there must be one B.C.W.O. Thus 11 additional posts of B.C.W.Os. will have to be

created. The creation of 11 additional posts in the present scale of Rs.250-15-325 would mean heavy additional expenditure. Therefore, the following should be done:-

(a) For every District, there should be one B.C.W.O.

(b) The cadre of the B.C.W.Os. should be divided into two categories- the Junior grade and the Senior Grade.

(c) 11 posts of B.C.W.Os. should be in the Junior grade of Rs.150-10-250. They should be placed in charge of Districts where the B.C.population is not very large.

(d) 17 posts of B.C.W.Os, should be in the Sneior grade of Rs.250-15-325. All the present incumbents should be in the senior grade. They should be posted to Distts. where there is large B.C . population especially of the Scheduled Tribes.

(f) The work of the granting scholarships, freestudent ships, lump-sum Scholarships etc in various educational institutions should be done by the B.C.Deptt. and not by the D.E., D.T.E. and other officers as at present.

4. The accompg. statement 'B' shows the cost of the B.C.Deptt. Staff if it were to be reorganised on the lines suggested by Minister B.C.D. It will be seen therefrom that there will be in fact less expenditure if the B.C. Deptt. is reorganised on the lines suggested by Minister B.C.D.

5. The question of reorganisation of B.C.Deptt may now be taken up.(The delay in submission of this case is very much regretted).

Id/-29-5-52.

The Minister(B.C.D.) had discussed this question with me and the above note has been put up in accordance with his instructions. If he agrees to the proposals made above the matter will be taken up with F.D.

sgp/-
27-8

It would be desirable to call for the remarks of the D.B.C.W. on the proposal made in the office note in first instance.

Id/-
dt. 30-5-52.

The Directors remarks may be asked for/~~in~~ a week

I persume that ~~on~~ merits no man than 11 post of B.C.Ws on the loan scale can be proposed this will be confirmed with reference to the B.C. population in the ~~Dist~~ different Districts.

R.D. will have to be consulted about the proposal to ~~entrust information~~ supervisory powers to Collectors.

Id/-
dt.29-5-52.

.....

Education Department.
J.D.

Resubmitted with a draft letter to the D.B.C.W. which may issue.

2. As regards 'A' of Secy's note dt. 29.5.52, a statement showing Districtwise population figures of Scheduled Castes, Scheduled Tribes and other B.Cs. is put up. On the basis of the total population, every district will require one B.C.W.O. as proposed.

3. As regards para 3 of Secy's note, it may be observed that the R.D. has already stated that the Collr. can accept the addl. responsibility of supervising the B.C. Deptt. work- Wide note at pages 3-7/N. It not seen necessary to connect R.D. again in the matter.

Id/-
dt. 23-6-52.

Statement A

Statement showing the present cost of the Backward Class Department.

S.No.	Designation of the post.	No. of posts.	pay scales.	Average of the pay scale	cost	Total
1.	2.	3	4	5	6	7
1.	Director, Backward Class Welfare,	1	Rs. 800-50-1000-60-1500-50-1800 plus special pay of Rs.150.	Rs. 1,316 + 150 Sp. pay.	1466x12 = 17,592	~~17,592~~ 17592
2.	Staff at Head Office.					
(a)	P.A.to the D.B.C.W.	1	350-30-500-E.B. 30-650	533	533 x 12 = 6,396	
(b)	Superintendents.	2	200-10-300	267	267 x 2x12 = 6,408	
(c)	Head Clerks.	3	150-10-200	188	188 x 3 x 12 = 6,768	
(d)	Stenographer	1	100-5-125-6-185-8-225	162	162 x 12 = 1,944	
(e)	Senior Clerks.	6	100-8-140	130	130 x 6 x 12 = 9,360	
(f)	Junior Clerks.	27	46-3-85- E.B.-4-125-5-130	82	82 x 27 x 12 = 26,568	
(g)	Peons.	9	30-1/2-35	33	33 x 9 x 12 = 3,564	
(h)	Head guard.	1	50	50	50 x 12 = 600	
(i)	Daftaris.	1	35-1-50	43	43 x 12 = 516	
(j)	Mali.	1	30-1/2-35	33	33 x 12 = 396	
(k)	Faras & Night-watchman.	2	30-1/2-35	37	37 x 12 = 444	62,964

1	2	3	4	5	6	7
3.	Assistant Directors of Backward Class Welfare.	5	350-30-500-E.B.-30-650	533	533 x 5 x 12 = 31,980	
4.	Staff for Assistant Directors of the Backward Class Welfare.					
	(a) Senior Clerks.	5	100-8-140	130	130 x 5 x 12 = 7,800	
	(b) Junior Clerks.	10	46-3-85-E.B.4-125-5-130	82	82 x 10 x 12 = 9,840	
	(c) Peons.	15	30-1/2-35	33	33 x 15 x 12 = 5,820	55,440
5.	Backward Class Welfare Officers.	17	250-15-325	306	306 x 17x12 = 62,424	
6.	Staff for Backward Class Welfare Officers.					
	(a) Clerks (Junior)	17	46-3-85-E.B.-4-125-5-130	82	82 x 17 x12 = 16,728	
	(b) Peons.	34	30-1/2-35	33	33 x 34 x 12 = 13,464	92,616
					Total..	2,28,612.

MSM/31/8/56.

Statement. 'B'.

Statement showing the cost of reorganisation of the Backward Class Department on the revised lines suggested by Honourable Minister, Backward Class Department.

S.No.	Designation of the post.	No. of Posts.	Pay scales.	Average of the pay scale	Cost	Total
1.	2.	3	4	5	6	7
1.	Director, Backward Class Welfare.	1	Rs. 800-50-1000-60-1300-50-1800 plus special pay of Rs. 150.	Rs. 1,316 + 50 sp. pay.	1466 x 12 = 17,592	17,592
2.	Staff at Head Office.					
(a)	P.A. to the B.B.C.W.	1	350-30-500-E.B.-30-650	533	533 x 12 = 6,396	
(b)	Superintendents	2	200-10-300	267	267 x 2 x 12 = 6,408	
(c)	Head Clerks.	3	150-10-200	188	188 x 3 x 12 = 6,768	
(d)	Stenographer	1	100-5-125-6-185-8-225	162	162 x 12 = 1,944	
(e)	Senior Clerks.	6	100-8-140	130	130 x 6 x 12= 9,360	
(f)	Junior Clerks.	27	46-3-85-E-B.-4-125-5-130	82	82 x 27 x 12= 26,568	
(g)	Peons.	9	30.1/2-35	33	33 x 9 x 12= 3,564	
(h)	Head guard.	1	50	50	50 x 12 = 600	
(i)	Daftaris.	1	35-1-50	43	43 x 12 = 516	
(j)	Mali.	1	30-1/2-35	33	33 x 12 = 396	
(k)	Farras & Night. watchman.	2	30-1/2-55	37	37 x 12 = 444	62,96

MSM/31/8.

1	2	3	4	5	6	7
3.	District Staff.					
	(a) Backward Class Welfare Officers in the Senior scale.	17	250-15-325	306	306 x 17 x 12	= 64,427
	(b) Backward Class Welfare Officers in the Junior scale.	11	150-10-250	222	222x 11 x 12	= 29,304
	(c) Clerks for B.C.W.OS.	28	46-3-85.E.B.-4-125-5-130	82 ~~x 28 x 12~~	82 x 28 x 12	= ~~27,772~~ 27552
	(d) Peons for B.C.W.Os.	56	31-1/2-35	33	56 x 33 x 12	= 22,176 ~~1,43~~
						1,43,459
					Total ...	2,24,015

MSM/31/8/56.

ducn.Deptt.
'J'Br.

Please see G.L.E.D.NoBCE.3451/1996-J,dt the 23-6-52.

2. D.B.C.W. has forwarded his remarks on the proposals made in the G.L. refd. to in regard to the reorganisation of the B.C.Deptt. The Director agrees that the Head Office at Poona with the present personnel may continue. He is, however, not in favour of the retrenchment of the five posts of Asstt. Directors of Backward Class Welfare. He has advanced detailed reasons in ~~support of his~~ support of his contention. Enumerating the various duties which the Asstt. Directors of Backward Class Welfare and the Backward Class Welfare Officers have to do to uphold the interests of the Backward Classes, the Director is of the strong view that the B.C.W.Os. should be kept under the control of the Asstt. Directors of B.C.W. and the D.B.C.W. and are not placed under the Collectors.

3. The Director is also not in favour of having different pay scales for the 11 addl. B.C.W.Os who are proposed to be grouped under Junior Grade officers. Their pay scales according to him, should be the same as that of the present 17 B.C.W.Os as the duties of the former would be identical with those of the latter.

4. The Director agrees that the work of sanctioning scholarships to B.C. students in colleges, secondary and primary schools and freeships in colleges & schools should be transferred from the E.D. to the control of the B.C.Deptt. from 1-3-53. Indicating the staff required from the E.D. for thw work of granting scholarships etc. an if the work is to be entrusted to the B.C.Deptt., the Director proposes that the following addl. staff would be required by the B.C.DEPTT. for the execution of this work (items 5 on p.31/c).

(1) One Office Supdt. Rs. 200-10-300

(2) One Head Clerk Rs. 150-10-200

The staff is required for the effieient administration of the B C.concessions referred to, The Directorss proposal amounts to additional expenditure to Government.

The Director also suggests that the work of administration of-

1 Payment of the hostel room rent for B.Cs.in College and High Schools.

2 Payment of Stipends to B.C.Pupils teachers in Primary trg. Institutions.

3 Payment of Government grants to Local Authorities of the respective Districts. for the management of B.C. hostels attached to Central Pry.Schools.

should be transferred to the control of the B.C.Deptt.If Government agrees tothe Transfer of this work to the B.C.Deptt. the Dir. will submit proposals for addl. staff required for the purpose.

The question of the transfer of the control of the B.C Scholarships in Industrial & Tech.Schools to the B.C.Deptt. that are at present being administered by the Registrar,Industrial Coops. & Village Industries and the D.T.E.is being dealt with separately and the file No.EBC 1251/28927-J, containing Director's letter letter dated the 26th April 1952 with his recommendation to sanction two new posts of Jr.Clerks for this work is at present under U.o.r. to the D.D. This aspect of the question will be considered further when the file becomes available

4. On the analogy of the foregoing proposals, the Dir. requests Govetnment to consider the transfer of control of the scholarships, freeshosps and Hostels room rent as meant for B.C.students in Agriculture, Medical Engg.Veterinary etc. ~~Collector~~--- Colleges and educational Institutions underthe Control

under the .P.

Control/ of the Departments. Concerned other than the B.C. Deptt. to the control of B.C.Deptt. If Government agrees to this, the Dir. will submit proposals for the addl. staff Before Final decision is taken, the A & F.D. and the L.S.G. & P.H.E. & F.D. will have ~~been~~ to be consulted.

5 For orders.

The question of reorganisation of the B.C.Deptt. is to be discussed in a conference in Poona on the 15th inst. Perhaps, the D.E. may also be requested to be present at the Conference.

Sd/- Y.D.JAEEL.
12/7/52

(3) Eight Sr. Clerks Rs. 100-8-140

(4) Twelve Jr. Clerks Rs. 46-130

(5) Three peons. Rs. 30-1-35.

typed on the previous paper please

The D.E. may be requested to attend the meeting to to be held in Poona on the 15th instant. If some work is to be transferred from the D.E. to the Dir., B.C.W., it should be possible to transfer some staff from the D.E.'s office dealing with this work to the office of the Dir., B.C.W. It would be difficult to justify any proposal for addl. staff consequent on the transfer of work unless an equivalent reduction in staff is made in the office of the D.E. In his letter at pp. 23-35/c the Dir. B.C.W. has opposed the proposal to retrench the posts of Asstt. Dirs. of B.C.Welfare. He feels that the Collectors who are already overburdened may not be able to do this work if the B.C.Welfare officers are to work under them. Though it is true that Collectors have too many things on hand these days, the effect of the B.C.Welfare Officer working, more or less, as a P.A. to the Collector in respect of matters pertaining to B.C.s. would be quite considerable. He would be ~~able~~ able to utilise the prestige of the Collector for getting things done. He would also work under the control of the Dir., B.C.W. in all important matters. As the R.D. has already agreed that the Collectors can accept the addl. responsibilities we need not apprehend that they will find not time to undertake this addl. work. On the whole, I think the proposals made in our office note at pp. 23 and 23A ante deserve to be implemented. However, the matter may be discussed in detail in the conference to be held on the 15th instant.

Id/-

12-7-52.

Secy.

The question of re-organisation of the B.C. Deptt. was discussed in a conference held on 15.7.52. The following conclusions were arrived at in that conference:-

(1) The posts of D.B.C.W., p.A. to the D.B.C.W. and all the posts at the head office of the D.B.C.W., may be be retained.

(2) The five posts of A.D.B.C.Ws should be retrenched along with the staff sanctioned for those posts.

(3) In regard to the B.C.W.Os:-

(a) For every dist. there should be one B.C.W.O.,

(b) a Survey of each of the existing dists. should be carried out with particular refce. to the total population each, the B.C. population, the special problems of B.Cs, the number of the S. Tribes and the extent of S. Areas and the special problems connected with the uplift of the S. Tribes and Areas in that dist., etc.

(c) After carrying out the survey, the question as to whether the cadre of B.C.W.Os should be divided into two categories - the Sr. Grade (250-325) and the Jr. Grade (150-250) and which particular dists. should have B.C.W.Os in the Sr. or Jr. grade should be examined;

(d) the B.C.W.Os should be placed under the supervision of the Collector so that the advantage of the position and prestige of the Collr. should be available to the B.Cs. in the dist.

(e) the B.C.W.Os should form a separate, distinct cadre and should not be merged in the cadre of the Revenue Deptt. Their apptts. postings, fixation of pay, leave and all service questions should be entrusted to the B.B.C.W.

(4) As regards educational concessions to B.Cs., the concessions (lump-sum scholarships, etc.) which are awarded by the D.B.C.W. should continue to be awarded by that officer. The work pertaining to educational concessions to B.C. pupils which is at present entrusted to the D.E. should be entrusted to the D.B.C.W. save in the following respects:

(1).....

(1) payment of stipends to B.C. pupils in pry. Trg. ... Colleges and

(2) inspection and payment of grant-in-aid to B.C. hostels maintained by the Local Authorities.

5. As this will mean, reduction in the amount of work done by the D.E. and a corresponding increase in the amount of work done by the D.B.C.W., the staff under D.E. which is entrusted with this work, should be transferred under the control of the D.B.C.W.

2. Action may now be taken on the following lines: --

(1) Apprise the D.B.C.W. of these conclusions

(2) Obtain the concurrence of the R.D., and P. & S.D. for retrenchment of the posts of A.D.B.C.W.s (of the five posts of A.D.B.C.WS four are filled by apptt. of Dy. Collectors. In 1950 last, Govt., in consultation with the P.S.C. had issued orders appointing certain direct recruits as Dy. Collectors. Four among these recruits were specifically selected for the posts of A. Dirs. As a result of this decision they will now have to be absorbed in the general cadre of Dy. Collectors The concurrence of R.D. and P.& S.D. is, therefore, necy).

(3) Ask the D.B.C.W. to submit proposals for distribution of the work at present entrusted to the Asstt Dirs.

(4) Ask the D.B.C.W. to carry out a survey of dists. and to submit recommendations as to which dists. should have B.C.W.Os Grade I and which dists. in the Jr. Grade. Ask him also to append a statement showing the extra cost involved.

(5) Ask the Dir. to consult the D.E. what staff the latter officer can spare from his own officer and the office or E./s as a result of the reduction of work entrusted to him (i.e. D.E.) If this staff is not enough for the addl. work that will be allotted to the D.B.C.W., ask the Dir. to submit rp proposals for addl. staff, giving detailed justification in support of his his proposal and a statement of the extra cost involved.

The accompg. draft letter is for approval.

Sd/-
dt. 17-7-52.

As regards 'A'

Revenue Department has no objection if the posts in question are abolished. Out of the 4 officers recruited for the posts, Shri C.N. Nagwekar has resigned and Shri J.R. Rathod has been discharged for his failure.....

fa... failure to pass the Revenue Lower Standard Edamination. Revenue Department will have, therefore, to make room for 2 persons. The E.D. may, however, bring this fact to the notice of the P.S.C.

As regards 'B' Revenue Department, has no objection to the proposal.

Sd,
sd/- 25-7-52.

C.S.

Dy.L.(B.C.D.)

M(B.C.D.)

C.M.

E.D.
J.Br.

A draft letter to the P.S.Commrs. is put up as received by Secy. R.D. this letter and the letter and the letter at page 39-c may issue.

Sd/-
11-8.52.

Education Department.

After issue of the d.o. p. 47/C to the D.B.C.W. the paper will be resubmitted with reference to P.S. commission's letter at page 45/C

Id/-
5-9-52.

The draft D.O. at p 47/C is for approval

Id/-
5-9-52.

Education Department.

The report of the D.B.C.W. may be awaited for some time. (Vide his do at p 51/C)

2. The Commission letter p.45-C may be endorsed to the R.D. and D.B.C. the en may issue

Id/
16-9-52.

Education Department.

Submitted with reference to G.L.E.D.No.BCE 3451-J, dt. 12.8.52 and the proceedings underlying it.

2. The D.B.C.W. has forwarded proposals on the question of reorganisation of the B.C. Deptt. as raised in the G.L. referred to. The proposals made by the Director are considered below:.

Para 1(2) - Retrenchment of five posts of A.D.B.C.W.:-

The Director has emphasised the need to give him at least two Asstt. Directors of B.C.W. to help him in touring the 28 Districts which will not possible for him. The two Asstt. Directors according to him will manage office and the Deptt. and will keep in touch with all the B.C.W.Os. and the activities carried on by the la tter in the State and will be useful for various activi

ties..... TO.

..... activities the Director ahas mentioned in para 2 of his letter. He has also urged that an additional P.A. to him may be appointed if the work of granting scholarships is to be transferred to the B.C. Departme The Director states if the two Asstt. Directors are given to him, the question of appointing an addl . P.A will not arise. The extra cost worked out by the D Director on this account will be found in the statement at page 63/c.

Para 1 (3) (b) & (c) :- In this connection, please see statement at page 65669 which gives the total popu lation of B.Cs., Scheduled Tribes and Scheduled Castes with percentages thereof and the extent of scheduled areas for each distt. The Scheduled Tribes are predominately populated in the following districts:- 1) Dangs (2) W.Khandesh (3) Surat (4) Broach (5) panch Mahals (6) Thana (7) Kolaba (8) Nasik, (9) Baroda. The Director recommend that due to the ~~extreme~~ extreme backward ness each distt. must have a separate B.C.W.O. of the senior grade. Similarly for the merged areas Distts., he has recommended that there should be one B.C.W.O. of Sr. grade for each of Distts. of Sabarkantha, Banskan antha, Amreli south Satara, Mehsana and Kolhapur.

The remaining 13 Distts. are predominately populated by the Scheduled Castes and they also must have each one B.C.W.O. of Sr. grade.

Thus all the Distts. require Sr. B.C.W.Os. He is not in favour of having Jr. grade officers. for any of the Distts.

Para 1 (3)(d):- As previously stated, the D.B.C.W. is not in favour of placing the B.C.W.Os. under the control of the Collectors. Before taking a final deci sion, he has suggested that the experiment of keeping the B.C.W.Os. under the Collr. may be tried in three distts. each.

Distts.

.... istts: each in Maharashtra. Karnatak and Gujarat. The general question may be dicided after a year's experience in the three distts.

Para (5):- The D.B.C.W. is consulting the D.E. what staff the latter will be able to transfer to the B.C Deptt. for attending the work of scholarships and free ships to B.C. pupils which is at present done by the D.E.'s office. This may be awaited.

Para 2:- The Director has explained that owing to the abolition of the posts of Asstt. Directors of B.C.W., the work of the B.C.W.Os. will be increased, since the work which is at present done by the Asstt. Directors will have to be done by the B.C.W.Os. One Senior Clerk for each B.C.W.O. will be required.

2. The Director's proposals will be further examine on receipt of his report on the question of distribution of scholarships and freeships by the B.C. Department

1.10.52.

Please see the tentative decisions arrived at in the Conference held on 15.7.52. The D.B.C.W. was asked in G.L. E.D. No. BCW 3451-J, dt. 12.8.52. to submit concrete proposal in the light of those decisions. His remarks at pgs. 53. 62/c will show that he differs widely from those decisions.

2. Asstt. Directors of Backward Class Welfare:- The D.B.C.W. has pressed for the retention of at least 2 of the present 5 posts of Asstt. Dirs. in addition to the present post of P.A. The reasons given by him seem to have some force

The ....

.....

PTO.

MSM/30/8/56.

..... The question of retrenchment of the Asstt. Directors' posts is essentially linked up with the question of placing the B.C.W.Os. under the Administrative control of lthe Collectors. If these B.C.W.Os. are placed under the Collectors there would be no need for the posts of Asstt. Directors to supervise and co-ordinate their work. In that case these posts might be retrenched. The Director might be given 2 P.As. instead of one as at present. One P.A. will remain at the Head Quarters for the Office work and the other P.A. will help the Dir. in supervision and inspection work.

The D.B.C.W. has however, popposed the proposal to place the B.C.W.Os. under the adm. control of the Collectors. If the Govt. is inclined to agree with the Dir. it would be necessary to retain the present five posts of the Asstt. Dirs.

3. Backward-Class welfare Officers:

The Director has opposed the proposal B.C.W.Os. unde the adm. Control of the Collectors. This is a very vital issue and needs to be considered very carefully, ...

The Directorôs argument is that the Collectors are very heavily worked and are also Junior Officers and will not therefore, be in a position to do justice to the work pertaining to B.C.Welfare. He therefore suggests that Govt. should proceed cautiously in the matter. In his opinion the experiment should be tried in three Distts. in the first instance and after watching the results of that experiment it may be extended to other Distts. if found successful. The R.D. on the other hand has full confidence that the Collectors will be able to shoulder their additional responsibilities and to do justice to the work.

The .....

T...The issue is vital since on the decision of this issue depends the fate of other issues viz:-

i) whether the posts of A.Ds. of B.C.W. should be retrenched.

ii) whether there should be one B.C.W.O. for every District.

I think we might better try the experiment in 5 Distts. as suggested by the Dir. of BCW Before taking such a drastic step we had better be sure that such step will ultimately prove beneficial.

4. The D.B.C.W. has suggested that the B.C.W.Os. in all the 28 Distts. should be officers in the Senior grade of Rs. 250-15-325. The justification given by the D.B.C.W. is not very convincing and the extra cost will be very heavy. The proposal will not find favour with the F.D. There is hardly any justification for having a Sr. grade offices for small Distts. like Amreli and Karwar. In the Greater Bombay Distt. the problems of B.Cs. are not so taxing as in the moffusil. The B.C.W.Os. are not entrusted with the executive functions. There duties are mainly supervisor. Hence ev even in other Distts. like Dangs, Mehsana, Satara North Kolhapur etc. there is hardly ~~only~~ any justification for having an officer in the Sr. grade. I think that our criterion should be that in Distts. where the total population of B.Cs. is less than 3 lakhs the B.C.W.O. should be in the Jr. grade. If this view is approved, in twelve of the 28 present Distts. the Officers will be in the Jr. grade. The Dharwar Distt. has however peculiar problems in that there is a considerable population of Criminal Tribes and the Devdasi problem is also acute. This Distt. may have an Officer in the Senior grade. Thus there may have to be 17 officers in the Sr. grade and 11 in the Junior grade.. The question of sanctioning one B.C.W.Os for each Distt. will however arise only if it is decided to place these

Officers.....

PTO.

.....officers under the control of the Collectors.....
If Govt. is inclined to try the experiment as proposed by the D.B.C.W. the Status Quo may remain till we know whether the experiment proves successful.

5. Educational Concessions:-

The D.B.C.W. is in correspondence with the D.E. and has not yet finalised the proposals. Besides the D.Ed. the D.T.E. and other Heads of Deptts. also sanction scholarships, freeships and other educational concessions to B.Cs. For the sake of uniformity it would be desirable to centralise all this work in the D.B.C.W's office. Theoritically this would envolve no extra cost if the work along with the staff under the control of these Officers, is transferred to the D.B.C.W. From the trend of the Dir's letter, however, it appears that he proposes to submit proposals involving considerable addition to his staff and therefore to the extra cost. This point may be considered when concrete proposals are received from the Director.

6. Secretary may perhaps discuss this case with the Director.

Sd/-
8/10/52.

.....

Govt. has already taken a decision that the B.C.W.Os. should work under the Collectors, so that they can have the advantage of the prestige and position of the Collectors in their work. The fear of the D.B.C.W. is that the Collectors are over-worked and may not find any time to look to this work. This point was already considered by Govt. and the R.D. has agreed that the

Collectors.....

Collectors will be able to do additional work. However D.B.C.W. fears, and perhaps rightly, that the Collectors will not pay heed to any references issued from his office as they are not subordinate to him and it will be difficult for him to collect any information from the Collectors Offices in time. To get over this difficulty we may stipulate that the D.B.C.W. should be allowed to correspond direct with the B.C.W.Os. so that in a sense they work as his subordinates. The B.C.W.Os. are to form a separate cadre and their appointments, postings, fixation of pay etc are to be done by the D.B.C.W., so that they will be subordinate to him and he can extract work out of them. I do not apprehend much difficult in the working of this system. If there is any difference of opinion between a Collector and a D.B.C.W. which they cannot settle between themselves the matter will be decided by Govt. on a reference made by either of them.

The D.B.C.W. has proposed that there should be 1 B.C.W.O. in the senior grade for each district of the State. This proposal cannot obviously be accepted. The Backward Class population of the various districts varies from 42,167 in the Dangs to 12,59,150 in the Surat district. It would be desirable to have a B.C.W.O. in the senior grade for a district whose backward class population is over 3½ lakhs. Some of the smaller distts., can be combined together and put in charge of one B.C.W.O. in the senior grade. I would suggested the following combinations: (i) Dangs and Nasik; (ii) Amreli and A'bad (iii) Greater Bombay and Kolaba; (iv) Kanara and Dharwar; and (v) South Satara and Kolhapur. The following districts may have a B.C.W.O. in the junior grade as the backward class population in those districts is less than 3½ lakhs: (i) Mehsana; (ii) Satara North; (iii) Belgaum; (iv) Bijapur; (v) Khandesh; and (vi) Dhulapur. Each of the remaining districts may have

B.C.W.O., in the.....

PTO.

in the senior grade. Thus the total number of B.C.W.Os. required would be 17 in the senior grade (250-15-325) and 6 in the junior grade (150-10-250). Each B.C.W.O. should be given 1 clerk and 2 peons. With this set-up in the districts, at the Headquarters there may be 2 Asstt. Directors of Backward Class Welfare to help the D.B.C.W. The post of the P.A. to the D.B.C.W. may be retrenched. There does not appear to be any scope for reduction in the clerical staff of the office of the D.B.C.W. There are at present 5 ~~posts~~ of A.D.B.C.W. who have got 3 ~~lar~~ clerks and 2 peons under each of them This intire establichment may be retrenched. There are 17 B.C.W.Os in the districts at present, all in the senior grade, who will be continued in service. If the above proposals are accepted in principle by Govt., the financial implications ~~awhould~~ be worked out before consulting the F.D.

3. The only other question raised in these papers is regarding the transfer of work pertaining to educational concessions to Backward Class students from the D.E. to the D.B.C.W. This question may, perhaps, be discussed by the M.(B.C.D.) with M.(E.D.) before a final decision is arrived at.

Sd/-
10-10-52.

Secy.

M.(B.C.D.)

The Secy. may put up a note regarding the reorganisation of Deptt. in light of the ~~discision~~ discussion and resolution passed by the B.C. Board.

Sd/-

MSM/30-8-56.

A brief resume of the discussion that took place in the Backward Class Board's last meeting is put up as desired.

2. The Estimates Committee had made the following recommendations regarding reorganisation of the Backward class Department:-

(1) The posts of Assistant Directors of Backward class welfare should be abolished except that of the personal Assistant to the Director, Backward Class Welfare.

(2) The Backward Class Welfare Officers should, in future, be posted to different areas after taking into account the Backward Classes population in that area, and

(3) The work of the Backward Class Welfare Officers should be supervised by the Collectors under whose immediate control they should be placed.

The Board was unanimously opposed to all these recommendations on the following grounds

(1) Retrenchment of posts of Assistant Directors:-

The Board was of opinion that these officers are doing useful work and that if these posts are retrenched the Collectors who are very busy officers will not be able to handly their work regarding inspection of B.C. hostels, payment of grants, lump-sum scholarships etc. The saving resulting from the retrenchment was also, in the Board's opinion, negligible. The Board, therefore, felt that more harm than good would be done by retrenching these posts.

(2) Placing B.C.W.Os under Collectors:-

The Board opposed to the Committee's recommendation of the following main grounds:-

(i) The Collectors are very busy officers. If they are made responsible for the uplift of B.C.s in their Districts, the grievances of the B.C.s may not properly be attended to.

(iii) The B.C.W.Os. will lose their independence. They will not express their views freely and frankly. The interests of the B.Cs will thus suffer.

The

The Board, therfore, unanimously recommended that the status quo may remain. It is for orders whether the Board's views should be accepted and whether consequently the recommendations made by the Estimates Committee should be turned down.

3. Some members of the Board also stressed the need for creating addl. posts of B.C.W.Os., so that For every District, there should be one B.C.W.O. It is for consideration whether in the present financial stringency, the point should be pursued further.

4. In accordance with the orders issued in G.R., F.D, No.2049/46 dated the 8th January 1952, if the Estimates Committee's recommendations for retrenchment of posts are proposed to be rejected, the concurrence of the F.D. is first required to be obtained. If, therefore, it is proposed to retain the posts of Asstt. Directors, the F.D. may first see U.O.

Sd/-
16-12-52.

.....

Note on the discussion that took place in the B.C.Board's meeting held on 3.12.52 on the question of the reorganisation of the Backward Class Department.

The president drew attention of the members to the extract para 16 (copies of which were supplied to all members) of the Estimates Committees's recommendation in regard to the reorganisation of the B.C.D. He briefly described the Constitution and the functions of the Committee and explained the intentions of the Committee underlying the recommendation. He then invited the membees to express their views freely and frankly and assured them that Govt. would give a most careful consideration to their views.

Shri Kharat opposed the idea of placing the B.C.W. Os. under the Collector's control. He was of the view that the B.C.W.Os. are at present giving their unbiased views regarding the grievances of the Backward Classes.....

Classes. Once they ar placed under the Collectors no B.C.W.Cs. would date to differ from the Collector. Thus the legitimate grievances of the B.Cs. will not receive a proper hearing. He also opposed the proposal to abolish the posts of Asstt. Dirs. He suggested that not only the status quo should remain but that the Officers of the B.C. Deptt. should be given executive powers which are at present not vested in them.

Shri Kakasaheb Barve pointed out that even though formerly the Collectors were presidents of the B.C. Distt. Committees, their help was not of much avail, since they were preoccupied with other work. Under the new set-up the B.C.D.Cs. have been abolished and sub committees of the Distt. Dev. Boards have stepped in their shoes. The Collector is not even the Chairman of these sub committees. He reiterated that the Collectors are very busy and consequently the B.C.W.Cs. if placed under them, will not get proper hearing. He also opposed the proposal to abolish the posts of Asstt. Dirs. on the ground that the Collectors will not do the Asstt. Dirs's work regarding inspection of the hostels etc. He further observed that the savings resulting from the retrenchment of the Asstt. Dirs. posts would be almost negligible and the B.Cs. will not derive any benefit therefrom. On that ground also there is no justification to retrench the Asstt. Dirs' posts.

Shri P.L. Majmudar wondered how the B.C. Deptt. would function if its inspecting staff - the Asstt. Dirs. and the B.C.W.Cs. - was taken away from its control. He asserted that the amelioration of B.Cs. will definitely suffer if the B.C.W.Cs. were placed

under.....

under the Collector's control. He was of the emphatic view that the Collectors would not be able to do the liaison work properly.

Shri Naik observed that the apptt. of the B.C.W.Os. has been beneficial to the B.Cs. Thereby it has been possible for these classes to voice their grievances. He was doubtful whether the Collectors, busy as they are, would be able to do justice to the grievances of the B.Cs. As regards the Asstt. Dirs. he observed that in his personal view these posts moght be retrenched. He remarked that his impression was that the Dy. Collectors who were on the verge of retirment and did not want stranenous jobs were trained to get into the posts of Asstt. Dirs. He did not think that these officers would be useful.

Shri Sambrani from Dharwar observed that the BCC.W.Os. are doing their work quite satisfactorily Placing them under the Collector's control would in his opinion do more harm than good, as the Collectors who are they very busy with other work will not be able to attend properly to the grievances of the B.Cs. He asserted that it would be definitely a retrograde te step to retrench the posts of Asstt. Dirs. One member from pardi Taluka remarked that the B.C.W.Os are at present expressing freely and frankly the grievances of the B.Cs. He feared that this independence would be taken away if they are placed under the Collectors. He, therfore, opposed the idea. He suggested that there should be one B.C.W.O. for each Distt. He also opposed the idea of retrenching the posts of Asstt. Dirs.

Shri Kamble also opposed the suggestion to transfer the B.C.W.Os. under the control of the Collectors and retrench the posts of Asst. Dirs. He remarked that a B.C. Commission will shortly be appointed by the Central Govt. that it will submit its report to the president of the Union and that

the president....

the president will give his considered views on the recommendations of the Commission. He suggested that the recommendations of the Commission and the views of the Presidents thereon may in the first place be awaited. He wondered what the relations between the Collectors and the B.C.W.Os. would be if the recommendations of the Estimates Committee were implemented. He suggested that like the Sarvodaya Deptt., the B.C.D. should be entrusted with executive functions.

Shri Tanpise opposed both the recommendations of the Estimates Committee. He suggested that the status quo should remain and more power should be given to the B.C.W.Os.

Shri Shivtarkar also opposed both the recommendations of the Estimates Committee.

Shri Thode asserted that placing the B.C.W.Os. under the Collectors control would be a harmful step. He also opposed the suggestion to retrench the posts of Asstt. Directors.

No one rose to support the recommendations of the Ests. Committee. The Bd. therefore, resolved that it was unanimously opposed to both the recommendations of the Est. Committee and suggested unanimously that the status quo should remain.

.....

In para 16 of its Report the Estimates Committee had recommended that :-

(i) The posts of Assistant Directors of B.C.W. Should be abolished.

(2) B.C.W.Os. should be posted to different areas after taking into account the Backward Class population in that area.

(3) The work of the B.C.W.Os. should be supervised by the Collrs. under whose immediate control they should be placed.

These recommendations raised very important issues and as.....

and as the General Elections were impending this Deptt. had suggested that the status quo should be maintained for the time being and that it should be left to the next Govt. to carry out changes, if any, in the light of the committee's recommendations. M. (B.C.D) observed that he was not in favour of reorganisation as suggested by the Estimates Committee and that for the present the status quo should be maintained. This decision was endorsed by the Cabinet.

2. The question of reorganisation of the B.C. Deptt. was subsequently discussed in a conference held in Poona on 15.7.52. The decisions arrived at in the Conference will be found at p. 37/N. Broadly speaking, it was decided that the posts of Asstt. Dir's should be abolished, that for every Distt. there should be one B.C.W.O., that the B.C.W.Os should be placed under the Collrs' control and that to reduce the extra cost the cadre of B.C.W.Os. should be divided into 2 group the senior one in the scale of Rs. 250 - 325 and the Junior one in the scale of Rs. 150-250. The D.B.C.W.?, though he was one of the members present in the said Conference, vehemently opposed these decisions. He was of opinion that if the Asstt. Dirs' posts were to be retrenched, retrenchment was not possible of all the five posts. He insisted on the retention of at least 2 posts. He also opposed the suggestion of placing the B.C.W.Os. under the Collrs' control. He supported the suggestion to have one B.C.W.O. for each Distt. but remarked that all these B.C.W.Os. will have to be in the Senior scale of Rs.. 250-325. There was some force in the D.B.C.W's arguments. It was, therefore, decided that the matter should be placed before the B. B.C.Bd. and its considered opinion should be obtained thereon.

3. The question was accordingly placed before the B.C. Bd. in its meeting held on 3.12.52. The Bd.

unanimously.....

unanimously expressed its opposition to all the recommendations of the Estimates Committee.

4. Govt. may concur in the considered view of the B. C. Board. The Estimates Committee's recommendations may be rejected finally and the status quo may continue. As the F. D. had already agreed to the status quo being maintained for present it does not appear necy. to refer these pps. to the D. D. again. These pps. may be submitted to all the Ministers.

Id AS.
DS.
Secy.—The present setup may be continued & we may review the position after a year.
ES.
DM(BCD) 14/3/52
M(BCD) 14/3/52
CM.—Id 17/3/52

Education Department.
J'Br.

Resubmitted with ref. to the Secy's note dt. 12th March 1953 pre-page approved by Government.

2. The draft G.R. at p. 71/c is for approval.

The papers may perhaps be marked to the Secy. F.D. before issue of the draft G.R.

Id/-
25-3-53.

As the council of Ministers has already agreed that the status quo should be maintained and as it is proposed to continued ~~the~~ the present set up for one year it is not necessary to submit the pps. again to the council of Ministers. The draft G.R. at p. 71/c may issue.

Id/-
20-4-53.

The case will have to go to the cabinet as the ~~previous~~ Previous decision was, as stated by MBCD for the present the Status quo ~~plan~~ Should be maintained the note ~~Dated~~ Circulated to Ministers referred to this note of M B C D. As this provision for the present is now being removed, the correct Course will be to take the desion in the cabinet.

Id/-
23.4.-53.

MSM/30/8/56.

Educn. Deptt. 'J' Br.

Subtd. w.r. to the o.n. dt. 26.3.1953. and the A.S.(J) ✓ note thereunder. Please see also the Secy., F.D.'s note dt. 23.4.1953, overleaf.

In view of what is stated by the Secy. (F.D.) in his note dt. 23.4.53. overleaf, the papers may perhaps be submitted to all Ministers. The notes atpp. 49-56/N ante explain in detail the proposal under consideration. The Secy. to the Council of Ministers (C.S.) may be requested to circulate the case.

Id/-
2-5-53.

.....

Circulated to all Ministers and Deputy Ministers.

Dy.M(C.S.D.)
Dy.M. (Revenue)
Dy.M. (Prohibition)
Dy.M. (L.S.G.)
Dy.M. (Public Health)
Dy.M. (A.& F.)
Dy.M. (B.C.)
Dy.M. (P.W.D.)
Dy.M; (Education)
M. (C.S.D.)
M. (Labour & Health)
M. (R.H.D.)
M. (P.W.D.)
M. (L.S.G.& CO-op.
M. (Finance.)
M. (Education & Law)
M. (R.A. & F.)
6.mM.

ISM/30/8-56.

Education Department.
'J' Br.

The Council of Ministers having seen, the propo
sed draft G.R. at p. may now issue.

Id/-
10-6-53-.

Education Department.
'J' Br.

These papers may now be record A copy of th
G.R. will be kept in await/d the U.B.C.W. will be
expedited in course for the submission of his report.

Id/-
16/6/53.

MSM/30/8/56.

(Below copy of para 16 of the Second Interim Report of the Committee on Estimates appointed by the Bombay Legislative Assembly for the year 1951-52.)

.....

Confl.

No. BCE 3451-J,
Education Deptt
B. C., 27-9-1951.

Forwarded to the Director, B.C.W. for favour of very urgent remarks.

By Order etc.

Under Secy. to the Govt. of
Bombay, Educn. Deptt.

.....

No. ES/1/
Poona. 8th October 1951

To

The Under Secretary to Government,
Education Department,
Secretariat, Bombay 1.

Subject :- Estimates Committee.
Second Interim Report of the ---

Reference your confidential endorsement No. BCE 3451-J dated the 27th September 1951 on paragraph 16 of the Second Interim Report of the Committee on Estimates.

2. H. M., B.C.D. while in poona had shown me this paragraph and asked me to put up a note on the same. A copy of the note submitted to H.M., B.C.D., at that time is enclosed herewith. I have no further remarks to offer in the matter.

Id/
Director of Backward Class Welfare,
State of Bombay, Poona.

MSM/30/8/56.

The Officer on Special Duty had recommended the abolition of one post of Assistant Director of Backward Class Welfare, and this recommendation which was accepted by Government has been given effect to. At present there are 5 posts of the Assistant Directors as against 6 originally sanctioned and these have been allotted jurisdictions as follows :-

2. for Gujarat Districts,
2 for Maharashtra Districts, and
1 for Karnatak Districts.

It is, therefore, incorrect to say that one of the post of the Assistant Director of Backward Class Welfare has not been retrenched.

Total retrenchment effected in this Department as a result of the Government orders on the recommendations of the Officer on Special Duty are as shown below :-

a) One post of Superintendent,
b) 11 posts of Junior Clerks,
c) Two posts of Daftaries,
d) Two posts of peons,
e) One post of Assistant Director of B.C. Welfare,
f) The post of peon attached to the Scavengers' Living conditions Enquiry Committee.

3. It is not known to this office whether the Officer on Special Duty had recommended retrenchment of of 2 posts of Backward Class Welfare Officers. From the the Discussions which that Officer had with the Director of Backward Class Welfare, it appears that he had suggested retrenchment of one post of Backward Class Welfare Officer to which the Director of Backward Class Welfare had objected. The Backward Class Board has persistently demanded one post of Backward Class Welfare Officer for each District in the State as against the present provision of 17 post for 28 districts. Government have also accepted the recommendation of the Backward Class Board in principle, but have not been able to give effect to it owing to the present financial stringency. In view of this and in view of the nature of duties assigned to these posts,

it does..

it does not seem possible to effect any retrenchment in the cadre of the Backward Class Welfare Officers.

4. The Estimates Committee has recommended retrenchment of the posts of Assistant Directors except the post of personal Assistant to the Director. The Assistant Directors are touring Officers and devote their energies towards -

(i) Supervision and co-ordination of the works carried out by the B.C.W.Cs. within their jurisdictions,

ii) Inspection of hostels (total No. 177 for the state) within their jurisdiction, and recommend grants in paid to these hostels as per rules. The total amount of grants-in-aid comes to nearly Rs. 7,00,000/-,

ii) Checking of the diaries of the social workers and forwarding the same to the Head Office with remarks as to the grants admissible to voluntary agencies on this account,

iv) Grant of lump sum scholarships to Backward class students studying in secondary and higher primary classes. Total amount of scholarships disbursed by these Officers comes to roughly Rs. 37,000/-

v) They also keep close contact with the officers of other Departments, Social workers and c leaders engaged in Backward Class Welfare work and push up the amelioration work of the Backward Classes.

vi) They also keep registers of candidates desiring service in Class IV posts within their jurisdiction and supply names of suitable candidates to various appointing authorities on request.

I am afraid that the duties that are being carried out by the Assistant Directors are such that it

would....

would affect the efficiency of the Department if these posts are retrenched. The Collectors cannot co-ordinate and superise the work as between various Districts. Nor can they find leisure to carry out the duties at present assigned to the Assistant Directors.

6. The present expansion of the staff in the Department is also closely related with the execution of the various P.W.R. schemes assigned to this Department, the total estimated expenditure on which comes to over a Crore of rupees. If these posts are abolished, efficient working of the P.W.R. schemes is also likely to be affected.

. . . . . .

CONFIDENTIAL
VERY URGENT.

No. BCE 3451/1717- J,
Edn. Deptt.,
B. C., 29th Octr. 1951.

he Dir. B.C.W.

Sub:- Estimates Committee.
Second interm Report of the -

Reference your letter No. ES/ I/67, dated the 8th October 1951 on the subject mentioned above.

2. In its report the Estimates Committee has suggested that the B.C.W.Os. should in future be posted to different areas after taking into account the B C. population of that area and that the work of these officers should be supervised by the Collrs. under whose control they should be placed. You have not offered your remarks, on this suggestion of the Committee. You are therefore requested to offer your remerks on this suggestion at an early date.

Under Secy, to the Govt. of
B'bay, Edn. Deptt.

MSM/30/8/56.

Confidential.

No. ES/1/67
Poona, 16th November 1951.

To

The Under secretary to Government,
Education Department.
Secretariat, Bombay 1.

Subject:- Estimates Committee.
Second Interim Report of the --

Reference your confidential letter No. BCE3451/1717-J dated the 29th October 1951 on the above subject.

2. The jurisdiction of the Backward Class Welfare Officers was fixed under Circular Memorandum No. 8007 dated the 25th June 1948 after the re-organisation of the Backward Class Department. There are no papers available in my office regarding the basis on which the jurisdiction was initially fixed. However, it appears that the whole question was discussed in a conference by H.M., B.C.D., at which the Joint Secretary, Education & Industries Department, the parliamentary Secretary, H.M., B.C.D., and the Backward Class Officer were present. Later on as a result of the merger of States, Certain additional districts came into existence and the jurisdiction was re-fixed on the recommendation of the then Backward Class Officer. However, the question of the posting of the Backward Class Welfare Officers to the different areas in the State will be re-examined again after the 1951 Census figures become available. At that time the Backward Class population pertaining to each area and other relevant factors will be taken into consideration.

3. Regarding supervision of the work of the Backward Class welfare Officers by the Collectors of the Districts concerned, I am not quite sure what the motive behind this proposal is. If the motive is to dispense with the posts of Assistant Directors of Backward Class Welfare, I feel that the Collectors will neither have the time nor the energy to undertake the work of supervision of the Backward Class welfare Officers to the extent to which the Assistant Directors of Backward Class Welfare can. There is, however, no objection to the general supervision of the Collectors over the work of the Backward Class Welfare Officers attached to their Districts, and this in fact is always welcomed.

Sd/-

Director of Backward Class Welfare,
State of Bombay, Poona.

MSM/30/8/56.

Confidential

No.ES/I/67,
Poona, 19th November 1951.

To

The Under Secretary to Government,
Education Department,
Bombay 1.

Subject :- Estimates Committee.
Second Interim Report of the ...

Reference phone Call from the Government in the Education Department, Bombay, dated the 19th November on the subject mentioned above.

2. The necessary information has already been supplied under my Confidential letter No.ES/I/67, dated the 16th November 1951, a copy of the same is enclosed for favour of ready reference.

Sd/-

(G.R. Raddi)
Director of Backward Class Welfare,
State of Bombay, Poona.

MSM/30/8/56.

Confidential

No. ES/I/67.
Poona, 16th November. 1951.

To

The Under Secretary to Government,
Education Department,
Secretariat Bombay 1.

Subject:- Estimates Committee.
Second Interim Report of the -

Reference your confidential letter No. BCE. 3451 /1717-J, dated the 29th October 1951, on the above subject.

2. The jurisdiction of the Backward Class Welfare Officers was fixed under Circular Memorandum No. 8007 dated the 25th June 1948 after the re-organisation of the Backward class Department. There are no papers available in my office regarding the basis on which this jurisdiction was initially fixed. However, it appears that the whole question was discussed in a conference by H.M., B.C.D. , at which the Joint Secretary, Education & Industries Department the Parliamentary Secretary, H.M., BCD and the Backward Class Officer, were present. Later on as a result of the merger of States, certain additional districts came into existence and the jurisdiction was re-fixed on the recommendation of the then Backward Class Officer. However, the question of the posting of the Backeward Class Welfare Officers to the different areas in the State will be re-examined again after the 1951 Census figures become available. At that time the Backward Class population pertaining to each area and other relevant factors will be taken into consideration

3. Regarding supervision of the work of the Backward Class Welfare Officers by the Collectors of the Districts concerned, I am not quite sure what the motive behing this proposalis. If the motive is to dispense with the posts of Assistant Director of Backward Class Welfare, I feel that the Collectors will neither have the time nor the energy to undertake the work of supervision of the Backward Class welfare Officers to the extent to which the Assistant Directors of Backward Class Welfare can. There is , no however, no objection to the general supervision of the Collectors over the work of the Backward Class Welfare Officers attached to tteir Districts, and this in fact is always welcomed.

Sd/-
G.R. Raddi,
Director of Backward Class Welfare,
State of Bombay. Poona.

MSM/30/8/56.

Estimates Committee.
Second Interim Report of the
paragraph 16 of the -
Abolition of post of Assistant
Directors of Backward Class Welfare
etc.

Government of Bombay,
Education Department,
Resolution No. BCE. 3451,
Bombay Castle, 24th March 1952.

Paragraph 16 of the Second Interim Report of the Committee on Estimates.

Government Memorandum, Finance Department, No 8487/33-VI dated the 4th October 1951.

Government Endorsemtht, Education Department, No. BCE. 3451-J, dated the 27th Septemner 1951.

Letter from the Director Backward Class Welfare No. ES/I/67, dated the 8th October 1951.

Government Letter, Education Department, No. BCE 3451/1717, J, dated the 29th October 1951.

Letter from the Director Backward Class Welfare No. ES/I/67, dated the 16th November 1951.

Memorandum from the Director Backward Class Welfare No. ES/I/67, dated the 27th November 1951.

Resolution :- In paragraph 16 of its Second Interim Report, the Committee on Estimates had made the following recommendations:-

(1) The posts of Assistant Directors of Backward Class Welfare should be abolished except that of the personal Assistant to the Director Backward Class Welfare.

2) The Backward Class Welfare Officers should, in future, be posted to different areas after taking in to account the Backward Classes population in that area, and

3) The work of the Backward Class Welfare Officers should be supervised by the Collectors under whose immediate control they should be placed.

2. After a very careful examination of the proposals involved, Government has decided that the recommendations made by the Estimates Committee in paragraph 16 of its Report referred to as regards the reorganisation of the Backward Class Department should not be given effect to and that the status quo should be maintained for the present.

By order of the Governor of Bombay,

Sd/-
V. N. Sardesai,
Secretary to Government

To

The Director, Backward Class Welfare,
The Accountant General, Bombay (through the Finance Department),
The Finance Department,
The Revenue Department,
The Bombay Legislature Department.

MSM

Immediate.
Confidential.

No. BCS. 3451/1996-J,
Education Department,
B. C. 23rd June 1952.

To

The D.B.C.W.,
Poona.

Subject :- B. C. Department.
Reorganisation of the -

Ref. G.R.E.D.No. BCE. 3451, dt. 24.3.52, on the subject mentioned above.

2. It has been proposed that the reorganisation of the B.C. Deptt. should be on the following lines :-

(i) The post of D.B.C.W., P.A. to the D.B.C.W. and all the posts at the Head Office should continue as at present.

(ii) The five posts of Assistant Directors of B.C.Welfare should be retrenched as recommended by the Estimtates Committee and their work should be attended to by the Collectors of the Districts. Along with the Asstt. Directors posts the staff sanctioned for these officers should also be retrenched.

(iii) The B.C.W.Os. should be placed under the Collectors as recommended by the Estimates Committee. As regards (iii), it is suggested that -

(a) For every district, there should be one B.C.W.O.

(b) The Cadre of the B.C.W.Os should be divided into two categories . the Jr. grade and the Sr. grade.

(c) 11 posts of B.C.W.Os. should be in the Jr. grade of Rs. 150-10-250. They should be pleed in charge of Distts. where the B.C. population is not very large.

(d) 14 posts of B.C.W.Os. should be in the Sr. grade of Rs. 250-15-325. All the present incumbents should be in the Senior grade. They should be posted to district where is large B.C. population especially of the Scheduled tribes.

(e.) The work of grauging scholarships, free studentsn ships, lump-sum scholarships etc. in various educa tional institutions.....

institutions should be done by the B.C. Deptt. and not by the D.E., the D.T.E. and other officers as at present.

Yoou are requested to offier remarks on the propo-T sals made abo e which should be forwarded within a week.

Secy. to the Govt. of Bombay
E.D.

MSM/31-8-

Confidential

No. ES /I/67,
Poona, 6t July 1952.

To

The Secretary to Government,
Education Department,
Bombay, 1.

Subject :- Backward Class Department.
Reorganisation of the -

Reference Government letter, Education Department, No. BCE. 3451/1996-J, dated the 23rd June 1952, on the above mentioned subject;

2. My remarks on the various proposal cantained in the above cited letter are offiered below:-

(i) I agree with the Government proposal to continu the posts of the Director, his personal Assistant and all the other posts in the Head Officer, Poona, as they are absolutely necessary for the achievement of definite progress in the activities connected with Backward Class Welfare in Bombay State.

(2) Retrenchment of the five posts of Assistant Directors of Backward Class Welfare.

In the real interest of Backward Class Welfare in Bombay State, I strongly oppose the proposal for the abolition of the 5 posts of Assistant Directors and placing the Backward Class Welfare Officeers under the direct control of the Collectors of the respective districts for the reasons mentioned below :-

(i) The Backward Class Deparrment is meant for specially watching the interests of Backward Classes in Bombay State by making the Backward Classes including Harijans and Scheduled Tribes conscious of their rights of citizenships and also of human beings by making them fully acquinted with the privileges provided by the Bombay State Govern ment and for encouraging and guiding them to avail themselves of these rights and privileges to the fullest extent so that they would be able to achieve substantial progress in their social, economic, educational and cultural uplift. I am glad to say that some definite

Progress...

definite progress in the Backward Class uplift work has been achieved (though there is a lot yet to be achieved before the Backward Classes come in line with the non-Backward Classes) due to the guidance and encouragement given to the Backward Class persons by this Department through the Assistant Directors and Backward Class Welfare Officers. For this the Assistant Directors and Backward Class Welfare officers have to tour for 21 days in the fair season and 10 days in the rainy seasons carry on propaganda among the Backward Classes including the Harijans and Scheduled Tribes in order to acquaint them with their rights and privileges. They have also to contact responsible officers of different departments of Government in order to see that the grievances of the Backward Classes are set right and that the correspondences work in this connection are expedited. The Assistant Directors and the B.C. Welfare Officers are, so to say, the eyes and ears of the Director of Backward Class Welfare and if these main wings of the Director of Backward Class Welfare whose department is one of the important Departments entrusted by Government with welfare activities in Bombay State, are cut off, by the abolition of the posts of Assistant Directors and if the Backward Class Welfare Officers are placed under the control of the respective Collectors, the Director of Backward Class Welfare would be reduced to a miserable position. He will have to look up to the Collectors for everything to be got done. As such it would be physically impossible for him to safeguard the well-being of the Backward Classes of the whole State to the extent to which the Assistant Directors and Backward Class Welfare Officers are able to do at present. In that case, it would be better if the Backward Class Welfare Department itself is wound up and the Director's post is also abolished as I know from experience that the Collectors most of whom are juniors now-a-days, would not find time and energy enough to look to this work in addition to

addition to their other multifarious duties, the Director will not be able to exercise effective control over them, unless the Collectors are made subordinate to him.

(ii) In addition to the above mentioned general duties, the Assistant Directors of Backward Class Welfare have to perform the following duties in connection with the Backward Class Welfare.

(a) Inspection of Backward Class Hostels aided by this Department and submission of Inspection Reports to Head office suggesting ways and means for the improvement of the Hostels and grant calculation sheets for payment of grants to the hostels as per Backward Class Hostel Rules. There are at present 197 Backward Class Hostels and during the year 1951-52 a grant of Rs. 6,86,904-8-9 was paid to the hostels last year. (Out of the 197 hostels, 20 hostels recognised in 1951-52 could not be paid grants due to financial stringency).

(b) To sanction lump sum scholarships to Backward Class Students studying in primary and Secondary Schools for the purchase of books, stationery, etc. after due scrutiny.

(c), To check the diaries of propaganda workers employed by the Voluntary Agencies for doing propaganda amongg the Backward Classes in order to enable them to avail of the rights and privileges provided by Government for their uplift and to submit to Head Office recommendations for the payment of grants to Voluntary Agencies on the emoluments of these workers and other items of expenditure incurred by Voluntary Agencies on Backward Class Welfare work as per relevent rule

(d) To pay surprise visits to Backward Class Hostels and give suggestions for removing their deficiencies and suggest ways and means for their improvement and progress.

(e) To enquire into the grievances of Backward Classes of various types independently or if asked by Head Office and submit reports and recommendations for redressing the same.

(f) To enquire as to why a particular caste deserves to be included.....

be included or retainedin Backward Class looking to the present progress achieved by it in the matter of educational, social, economic and cultural improvement and submit his findings and recommendations in the matter if asked by the Director of Backward Class Welfare.

(g) To see that the Backward Classes get due advantage of the following Acts enacted by the Bombay State Govt. Government

(1) The Bombay Harijan Removal of Social Disabilities) Act, 1946,
(2) The Bombay Harijan Temple Entry Act, 1947.
(3) The Bombay Devadasis protection Act, 1934,
(4) The Bombay Money Lenders Act, 1946,
(5) The Bombay Agricultural Debtors Relief Act, 1947,
(6) The Bombay Tenancy & Agricultural Lands Act, 1948,

(iii) The Backward Class Welfare Officers have to perform the following duties :-

(a) To do propaganda work among Backward Classes in order to acquaint them with the rights and privileges provided by Government for their uplift and guide and encourage them to take advantage of the same.

(b) To collect statistical information regarding the needs and difficulties of Backward Classes in villages, fill in the same in the prescribed Village Form and advise as to the necessary steps to improve the lot of the Backward Class villagers.

(c) The Backward Clss Welfare Officers is the Secretary of the District Backward Class Committee of his district. He has to arrange to hold quarterly meetings of these committees and take action on the resolutions passed by the committees. These Backward Clss District Committees have recently been ordered to be abolished. Instead, Government have decided to establish a District Development Board in each district on which the Backward Class Welfare Officer would be an ex-officio member. The Board would presumably have a sub-committee to look to the work of Backward Class Welfare side in the District and the Backward Clss Welfare Officer will probably be acting as Secretary of that sub-committee.

(d) To select some compact areas or localities and undertake intensive

under take intensive Backward lass uplift work in consu ltation with the Assistant irectors of B. C. Welfare.

(e) To organise Forest Labourers' o-operative Societies, o-operative Farming ocieties, o-operative Housing ocieties, Industrial o-operative ocieties, Mul tipurpose ocieties, etc. and guide and encourage the Backward lasses in the de elopment of these right from th beginning.

(f) To make enquiries into cases of accidental fires, floods, etc. which have effected Backward Cl Classes a d to send reports & recommendations to the olle tors generally through the Assistant irectors of Back ward lass Welfare concerned, in orde to secure relief to the sufferers.

(g) To make enquiries regarding applications for lands for cultivation and submit specific recommendations to Head Office and also to the authorities concerned in te the interest of Backward lasses.

(h) To in spect Backward lass Hostels assigned by the Assi stant irector and submit his Inspection Report on the inspected hostels along with the grant chalculation s eet through he Assistant irector of ackward lass Welfare.

(i) To enquire as to why a particular caste deserves to be included or retainedin the Backward lass looking to the present progress achieved by it in the matter of soci al, educational, economic and cultural improvement and submit his findings and recommendations through the proper channel in the matter.

(j) To see that the Backward lasses get due advantage of the following Acts enacted by the Bombay State Govt.

(1) The Bombay arijan (Removal of ocial isabilities Act, 1946.
(2) The Bombay Harijan Temple ntry Act, 1947,
(3) The Bombat Devadasis protection Act, 1934.
(4) The Bombay Money Lenders Act, 1946.
(5) The Bombay Agricultural Debtors Relief Act, 1947,
(6) The Bombay Tenancy & Agricultural Lands Act, 1948

(iv).....

(iv) From the above duties of the Assitant Directors of B.C.Welfare and Backward Class Welfare Officers it will be seen how the Assistant Directors of B.C.Welfare and B.C.Welfare Officers are engaged in the various aspects of Backward Class Welfare work, how their personal attention and attendance in this work is certainly a boon to the Backward Classes and how their separate existance under the direct control of the Director is essential.

(v) At present the Collectors are required to look to the work coming from the Chitnis, Deeputy Chitnis, Head Clerk, Treasuryl Registration, Soldiers, Sailors & Airmens Board, Supply General, Rationing, Textile Section, Requisitioning, Community project (which is a new addition to the Collector's work), Grow More Food, Rural Development Board, Tenancy matters, prohibition and Excise, propagan da and publicity Brabches and Tenancy & Revenue Appeals, City Survey, Motor Transport, permits, frequent control over petrol consumption, permits of all sorts and perenniel visitors and visits, touring, etc. The Collector is already heavily over worked at present by being saddled with these and other du ties and activities including constant waiting on Ministers and others and as such, he can hardly be expected to find time and energy to help and guide the Backward Classes and efficiently supervise the work of Backward Class Welfare Officers as closely as is done at present by the Assistant directors of B.C.Welfare and the Director of B.C.Welfare. Hence in the interest of Backward Class Welfare and taking into consideration the desire of Government to raise the level of the Backward Classes to that of the non-Backward Classes within a specified period of 10 years, I strongly recommend that the Backward Class Welfare Officers should be kept subordinate tothe Assistant Directors of B.C.Welfare and Director of B.C.Welfare, B.S.,Poona, and not placed under the Collectors who are entirely independent of the Director of B.C.Welfare who whould therefore, not be abe abbe.....

not be able effectively to take work from them and control them. If questioned, the Backward Class Welfare Officers will shirk responsibility on to the Collectors and the Collectors will say that they were too busy and it may lead to frictions and unpleasantness between the Director of B. C. Welfare and the Collectors, who would not be subordinate to him in any respect. This is diarchy in administration which would not yield the desired progress towards Backward Class Welfare which I fear may stand neglected.

3. The scales of the 11 additional Backward Class Welfare Officers.

In this respect also I differ with Government and recommend that the scale of pay of these officers should be the same as that of the present Backward Class Welfare Officers, because though Government have named them as Junior Grade Backward Class Welfare Officers their duties and responsibilities would be idential with those of the present 17 Backward Class Welfare Officers.

4. In the sub-joined statement I give the work done by different officers of this Department in a nutshell regarding the Backward Class Hostels aided by this Department and the different items adminstered by this Department.

The Figures in this statement pertain to the year 1951-52

Name of the item of work.	Name of the authority responsible for the execution of the work.	No of B.C. students benefited.	Amount spent in 1951-52.
1	2	3	4
1. Inspection of Hostels.	Asstt. Directors of the respective Circles. (Some hostels are entrusted for inspection to B. C. Welfare Officers of the Circle.)	197 (No. of hostels & not of students)	6,86,905.
2. Sanction & payment of grants to hostels.	H. O., Poona.		
3. Calculations & recommendations of grants to Voluntary Agencies engaged in the work of Backward Class amelipration.	Asstt. Directors of respective Circles.	11 (This is the No. of Voluntary Agencies. and not of students.)	49,889.

1	2	3	4
4. Sanction & payment of grants to Voluntary Agencies.	Head Office, Poona		
5. Sanction of lump sum scholarships to Backward Class Students studying in various Arts, Science, & Professional Colleges and of Examination fees for the S.S.C. Examination and the annual Examinations in college courses and payment thereof.	Head Office, Poona.	1977	34,361
6. Sanction of Monthly scholarships to B.C. students studying in Medical Colleges and payment thereof.	do	23	9,237
7. Sanction & Payment of scholarships to Backward class students undergoing short term courses.	do	13	2,111
8. Sanction of lump sum scholarships to B.C. students studying in Secondary and primary Schools.	The Asstt. Directors of B.C. Welfare of respective circles.	8,746	64,131
9. Payment of lump sum scholarships mentioned in S.No.8 above.	Head Office, Poona.		
	Total amount spent on the above items.	Rs.	8,46,634.

5. I entirely agree with the Government proposal that the work of sanctioning the scholarships to Backward Class students in colleges, secondary and primary schools and freeships in colleges and high schools should be transferred from the Education Department to the control of Backward Class

Department to the contral of the Backward Class

Department with effect from 1-3-1953.

The sub.joined table shows the agencies for the administration of the control of monthly scholarships, and and freeships for Backward Cla students, in the Educational Department as at present, figures on this account for the year 1950-51 and the proposed arrangement for the execution of the same through the Backward Class Department.

Name of the item of work.	Name of authority responsible for the execution of the item at present.	No of B.C. students benefited.	Amount spent in 1950-51.	The proposed arrangement for the administration of these items by the Backward Class Department
1	2	3	4	5
1. Sanction & payment of monthly scholarships in colleges to Backward Class students.	Director of Education, Poona	898	1,92,260.	Head Office, poona.
2. Sanction & payment of fee grants to B.C. students in colleges.	do	800	1,76,075	do
3. Sanction & payment of monthly scholarships to Backward Classes studying in secondary Schools including Vocational High Schools.	The respective Educational Inspectors or Inspectress of Girls Schools.	1,890	1,21,887	The respective Assistant Directors of Backward Class Welfare
4. Sanction & payment of fee grants to Backward Class students in Secondary Schools including Vocational High Schools.		14,167	9,95,850	
5. Sanction & payment of monthly scholarships to Backward Class students in primary Schools.		1,110 (No. of scholar-ships).	44,400 (Budget Estimate).	

6. I enclose a copy of the confidential letter No. 487-C dated nil June 1952 received from the Director of Education, B.S., Poona, which shows the staff engaged by the Education Department for the administration of scholarships to Backward Class Students studying in Primary & Secondary Schools, and Colleges and freeships to Backward Class students studying in colleges and high schools.

7. To attend to the corresponding work mentioned in para 5 per above, I propose the below mentioned additional staff that would be required by the Backward Class Department for the execution of the 5 items mentioned in para 5 above.

1.....

1. One Office Superintendent. Rs. 200-10-300-

2. One Head Clerk. 150-10-200-

3. Eight Senior Clerks. 100-8-140.

4. Twelve Junior Clerks. 46-130.

5. Three Peons. 30-1/2-35.

The above staff is suggested as in the opinion of the undersigned, the same is necessary for the efficient administration of the Backward Class concessions in question. ----

8. As Government, intend to transfer the control of the administration of scholarships and freeships for Backward Class students to the Backward Class Department, I also recommendtthat the work of the adminis ration of payment of the hostel room rent for Backward Classes in colleges and high schools, (2) the payment of stipends to Backward Class pupil teachers in primary training institutions and (3) the payment of Government grants to Local Authorities of the respective districts for the management of Backward Class Hostels attached to central primary schools should be transferred to the control of Backward Class Department. The work of the payment of room rent in colleges and stipends to Backward Class students in primary training institutions and the payment of grants to Local Authorities for running Backward Class Hostels would be attended to by the Head Office, Poona and the room rent on the high school side by the respective Assistant Dirctors of Backward Class Welfare.

During the year 1951-52, 32 Backward Class students were gra ted room rent concessions on the college side, and an amount of Rs. 2,580 was spent on this item. However, the figures regarding the number of Backward Class Students that were granted the concession on the high school side and the amount spent on the item during 1951-52 are not available with me. 560 stipends were paid to Backward

Class.....

MSM/31/8.

Class pupil teachers studying in primary training institutions and an amount of Rs. 1,34,400/- was spent in that year, on this account. During 1951-52 there were 83 Backward Class Hostels attached to central primary schools managed by the Local Authorities of the respective districts. The approximate annual expenditure on one such hostel catering for 20 Backward Class students would come to Rs. 7,040/- including the non-recurring expenditure in the first year and Rs 6,540 for hostels per year in future years. The amount spent by the Education Department on this item in 1951-52 is not available with me and hence only the above estimates per hostel are given.

If Government desire to transfer the control of these 3 items to the Backward Class Department, I shall submit my further proposals for the additional staff required for the purpose.

9. The staff of this Department has already undergone retrenchment as a result of which one post of Assistant Director of Backward Class Welfare, one post of Office Superintendent, one post of Senior Clerk, 13 post of Junior Clerks, 5 posts of Peons and 2 posts of Daftaris have been etrenched (vide Government orders obtained in G.R., E.D.No. BCE. 3450 dated 28-12-50). The present staff of this Department is the bare minimum required for the administration of the items which are under the control of this Department.

10. The question of the transfer of the control of the Backward Class scholarships to the Backward Class Deptt., that are at present being administered by the Joint Registrar Industrial Co-operative & Village Industries, B.S., Poona, and the Joint Director of Technical Education, Bombay, is also under the active consideration of Government. In this connection I have already r com ended to Government under my office letter No. ES/I/SR-3/391, dated 26-4-52 to sanction

two new posts of Junior Clerks to enable the Backward Class Department to administer the scholarships in question.

11. I have recommended the transfer of control of the administration of the above new items of Backward Class Welfare from the control of the Education Department as all the above mentioned educational concessions for Backward Classes would remain under one Government agency specially meant for the work. Moreover the transfer of savings under an item could be easily mangged for the benefit of Backward Classes for utilisation under other items as the Director of Backward Class Welfare would then be the one controlling authority for all these items.

During the previous years lump sum scholarships to Backward Class sutdying in primary and secondary schools could be given only upto about 50% of the Backward Class applicants as sufficient budget provision was not available on this account. Similarly as only Rs. 1 lakh have been provided for under the Budget Head "47-Miscellaneous Departments-J-P.W.R. Development Programme-H- (3) Ameliorative Measures for Backward Classes." during the current year as aginst ~~may~~ demand of Rs. 2,45,000/- and odd under the sub-head, it will not be possible to grant examination frres to college students and S.S.C.class students thi year. If however, the items proposed above were under the control of this Department, the savings therein as well as the savings in the items controlled by this Department at present under the Budget Head "47-Miscellaneous Deptt., Miscellaneous-H-4-Backward Class Welfare." H-4-'etc. could be utilised for the sanction of examination fees to Backward Class students studying in all kinds of Colleges in the current year.

12. Similarly on the analogy of the above proposals submitted by me, Government may consider the transfer of control of the scholarships, freeships and hostel from rent, meant for Backward Class students in Agricultural,

Medical.....

Mediacl, Engineering, Veterinary, etc. colleges and educational institutions under the control of the respective Departments other than the Backward Class Department in Bombay State, to the control of the Backward Class Department. If Government propose to transfer the control of these items to this Department, I would submit my furter proposals regarding the additional staff required for the purpose in consultation with the respective Departmental Heads, if so desired.

13. I shall be grateful ff Government is moved to agree to the above mentioned proposals recommended by me and pass early orders in the matter.

Sd/-

(T.M.Chaudhary).
Director of Backward Class Welfare,
B.S., Poona.

Id/-
7-7-52.

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DLG/31-8/

Confl;
V.Urgent.

Np.BCE.3451-J.
Education Department,
B.C., 12th July 1952.

To

The D.B.C.W.,
B.S., Poona.

Subject:- B.C.Deptt.
Reorganisation of-

The question of re-orgainsation of the structure of the B.C.Deptt. was discussed in a conference held on 15-7-52, in the office of the M.(B.C.D.) The following conclusions were arrived at in the meeting:-

(1) The posts of D.B.C.W., P.A. to the D.B.C.W. and all the posts at the head office of the D.B.C.W. may be retained.

(2) The five posts of A.D.B.C.Ws should be retrenched along with the staff sanctioned for those posts.

(3) In regard to the B.C.W.Os :-

(a) For every dist. there should be one B.C.W.O.,

(b) A Survery of each of the existing dists. Should be carried out with particular refce. to the total population, the B.C.POPULATION the special problems of B.Cs, the number of S.Tribes and the xtent of S.Areas and the special problems connected with the uplift of the S.Tribes and 6 Areas in that dist.,e etc.

(c) After carrying out the survey the question as to whether the cadre of B.C.W.Os., should be divided into two categories- the Sr. Grade (250-325) and the Jr. Grande (150-250) and which particular distsl should have B.C.W.Os in the Sr. or Jr. Grade shouldbe examined.

(d) the B.C.W.Os should be placed under the supervision of the Collector so that the advantage of the position and prestige of the Collr. should be available to the B.Cs. in the dist.

(e) the B.C.W.Os should form a separate, distinct cadre and should not be merged in the cadre of the Revenue Deptt. Their apptts., postings, fixation of pay, leave and all service questions should be entrusted to the D.B.C.W.

(4) As regards educational conessions to B.Cs., the concessions (lump-sum scholarships, etc.) which are awarded by the D.B.C.W. should continue to be awarded by that officer. The work pertaining to educational concessions to B.C.pupils which is at

present

present entrusted to the D.E. should be entrusted to the D.B.C.W. save in the following respects:

(1) Payment of stipends to B.C.pupils in Pryl Trg. Colleges and

(2) inspection and payment of grant-in-aid to B.C. hostels maintained by the Local Authorities.

(3) The D.E. should continue to do this work as before.

As this will mean reduction in the amount of wrok done by the D.E. and a corresponding increase in the amount of work done by the D.B.C.W., the staff under D.E. which is entrusted with theis work should be transfereed to the control of the D.B.C.W.

2. You are accordingly requested to submit urgently to Govt. proposals for distributing the work entrusted to the Asstt. Dirs. of B.C.W. You are also requested to carry out a survey of all the dists. and thereafter suggest whether the cadre of the B.C.W.Cs. should be divided into categories. A statement of the extra cost, if any, should be given. You are further requested to ascertain from the D.E. what staff he would be in a position to spare from his own office offices subordinated to him as a result of reduction of work so far entrusted to him. Normally, by taking over surplus staff from the D.E. it should be possible for you, to do the work entrusted to the D.E. without any addl. staff. If, however, such addl. staff is considered to be absolutely necy., you are requested to submit proposals giving detailed justification for the addl. staff and an estimate of the extra cost involved therein.

3. As govt. is anxious to settle the question of re-organisation of the B.C.Deptt. very early, you are requested to give priority to this work and submit the necy. proposals with the least possible delay.

Secy. to the Govt. of Bombay,
Education Department.

Copy to:-

1) The D.E., 2) The R.D., 3) The F.& S.D.,

for information.

DL/31-8/

Confidential.

NO.BCE.3451/1229-J.
Education Department,
Bombay Castle,
12th August 1952.

From

The Secretary to the Govt., of Bombay
Education Department,

To

The Secretary,
Bombay Public Service Commission, Bombay.

Subject: Backward Class Department.
Reorganisation of ---

Sir,

I am directed to enclose a copy of paragraph 16 of the Second Interim Report of the Committee on Estimates appointed by the Bombay Legislative Assembly for the year 1951-52 and to say that the question of reorganisation of the Backward Class Department on the lines recommended by the Committee has been engaging the attention of Government for some time past. One of the 9 suggestions made by the committee is that the posts of Assistant Director of Backward Class Welfares should be retrenched. Government is inclined to accept this suggestion.

2. As the Commission ar well aware, the posts of Assistant Director of Backward Class Welfare have been brought on the cadre of Deputy Collectors. Of the five posts of Assistant Director of Backward Class Welfares, four are filled by the transfer of suitable Deputy Collector I am to invite reference to Government Resolution, Revenue Department, No. 6322/39, dated the 1st March 1950 under which the 12 candidates named therein were appointed to be probationers in the executive branch of the Bombay Civil ~~works~~- four of these candidates - Sjts. D.B.Sansane, C.N.Nagwekar, R.G.Gupte and J.L.Rathod- were selected for the posts of Assistant Director of Backward Class Welfare Of these 4 candidates, Shri C.N.Nagwekar has resigned and Shri J.L.Rathod was discharged on account of his failure to pass the Revenue Lower Standard Examination.

3. If the Estimates Committee's suggestion is finally accepted, provision will have to be made for the remaining

two candidates - Shri. D.B.Sasane and R.G.Gupte - who were selected for the posts of Assistant Director of Backward Class Welfare. Government proposes to absorb them in the regular cadre of Deputy Collectors. It is presumed that the Commission have no objection if they are absorbed in the regular cadre of Deputy Collectors. The presumption may kindly be confirmed at an early date.

Yours faithfully,

Sd/-
o/c (A.S.Naik).

Deputy Secretary to the Govt. of Bombay,
Education Department,

Copy forwarded for information.

the Director of Backward Class Welfare,

the Revenue Department.

DLG/31-8/

Confidential.

No. 321(vii)-A.
Bombay Public Service Commission.
Bank of India Building, Mahatma Gandhi Rd,
Bombay No:1. 29th August 1952.

From

The Secretary,
Bomby Public Service Commission.

To

The Secretary to the Govt. of Bombay,
Education Department, Bombay.

Sir,

With reference to Government letter No.BCE 3451/1229-J, dated the 12th August 1952, I am directed to state that the Commission have no objection to the bsorption of Shri D.B.Sasane and Shri R.G.Gupte in the regular cadre of Deputy Collectors on the termination of their appointments as Assistant Directors of Backward Class Welfare.

Yours faithfully,

Sd/-
Secretary,
Bombay Public Service Commission.

Id/-
29-8.

DL/31-8/

CONFIDENTIAL.
VERY URGENT.

D.O.NO.BCE.3451-J,
Education Department,
Bombay Castle,6th September 1952.

Dear Chaudhari,

Will you please refer to Government confidential letter,Education Department No.BCE 3451-J dated 12th August 1952 regarding the question of reorganisation of the Backward Class Department and submit the necessary proposals with the least possible delay? Government is anixous to settle the question very urgently Hence the urgency.

Yours sincererly,

Sd/-
(A.S.Naik)

Shri T.M.Chaudhary,I.A.S.,
Director Backward Class Welfare
Poona.

Confidential.

D.O.No.ES/I/67
Office of the Director of-
Backward Class Welfare,Bombay State, Poona, 11th September 1952.

With reference to your confidential D.O. letter No.BCE.3451-J dated the 6th September 1952 regarding the question of reorganisation of the Backward Class Department,I have to state that my draft reply to Government confidential letter of even number dated the 12th August 1952 is being finalised. I am submitting my reply to Government within 2-3-days.

Yours sincerely,

Sd/-
(T.M.Chaudhary).

Shri A.S.Naik,I.C.S.,
Deputy Secretary to Government,
Education Department,
Secretariat Bombay.1.

(Below copy of letter from the Secretary, Bombay Public Service Commission, No.321(vii)A dated the 29-8-52.)

No.BCE 3451/1683-J
Education Department
Bombay Castle 16th Sept.1952

Forwarded to

The Director Backward Class Welfare,

The Revenue Department.

for information with reference to Government Endoresement ED No.BCE 3451/1229-J dt the 12-8-52.

By order and in the name of Governor of Bombay

Id/-16-9
Assistant Secretary to The Government of Bombay,
Education Department.

Confidential.

No.ES/I/67.
Poona, 13th September 1952.

To

The Secretary to Government;
Education Department,
Secretariat, Bombay 1.

Subject:-Backward Class Department.
Reorginaation of----

Reference Government letter, Education Department, NoBCE-3451-J dated the 12th August 1952 on the above mentioned subject.

2. The information required by Government is supplied as detailed below:-

Para I.....

Para I,Item (2):- . Here I would request Government to give me at least two Assistant Directors of Backward Class Welfare to help me in my tonring, as it will, otherwise, not be possible for me to tour 28 districts and also manage the office and the Department, and in keeping in touch with the Backward Class Welfare Officers and the activities of the Backward Class Welfare carried on in the State. They will also be useful in supervising ,inspectioning, and in carry on independent enquires referred to them by me, from time to ti If the posts of Assistant Directors of Backward Class Welfare were to be abolished; the work of sanctioning lump sum shcloarships for purchase of books, stationery, etc. to ackward Coass students studying in Primary and Secondary schools and that of sanctioning scholarships and freeships to Backward Class pupils in Secondeary and Primary schools will have to be attended to by the Head Office, Poona, as the Backward Class Welfare Officers and their clerks would be too junior and inexperienced and hence unable to do the work.

This Department spends about Rs.7 lakhs for giving grants to Voluntary Agencies for hostels and for doing Backward Class ameliorzation work through their propaganda workers. An amount or Rs.1 lakhs is also spent on lump sum shholarships and examination fees and monthly schloarships upto Rs.15,000/- a year. The work in this connection is distributed among the Assistant Directors and Head Office staff under the supervision of the P.A. and bills relating to the same are countersigned by the P.A. As a result of the transfer to scholarships and freeships work from the Education Department to the Backward Class Department, the Backward Class Department would be required to spend additional amounts every year mostly as shown below:-

Schlerships in Colleges.	Rs. 1,92,000/-
Freeships in Colleges.	Rs. 1,76,000/-
Scholarships in High Schools and Primary Schools.	Rs. 1,66,000/-
Freeships in Secondary Schools.	Rs. 9,95,000/-

In the office of the Director of Education, the Deputy Directors of Education concerned control the sanction and payment of scholarships and freeships to Backward Class students studying in Colleges, and the Divisional Inspecters control the sanction and payment of scholarships and freeships to Backward Class students studying in Primary and Secondary Schools with the help of their Personal Assistants. Now if the work of granting scholarships, which is at present attended to by the Education Department, is transferred to the control of the Backward Class Department, I feel that there will be a necessity of appointment of an additional P.A. to the Director of Backward Class Welfare of the grade of the Second Grade Deputy Collector over the office Superintendent of the Branch and the subordinate staff to control the award of scholarships and freeships and to attend to imp.tant Government references in this respect. If, however, Government were to agree with my above proposal to give two Assistant Directors to help me in touring and other duties, possibly both may not be continously and simultaneously touring all the year round and one of the two Assistant Directors, whoever happens to be at the head quarters, will be asked to do this work. Then the question of giving an additional P.A. will not arise. The extra cost on this account is given in the statement enclosed herewith.

Para I,Item 3(b)&(c):-

Detailed statement showing the total population, of Backward Classes, Scheduled Tribes and Scheduled Castes, with the percentages thereof and the extent of Scheduled Areas for each District is enclosed. That gives a detailed survey of the 28 districts in the

Bombay State.

The problems in connection with the Backward Class Welfare were inquired into and examined in detail by the following Committees, appointed by Government for the purpose.

1) Depressed Classes and Aboriginal Tribes Committeee (of Mr.Starte) of 1930.

2) Report on the Aboriginal and Hill Tribes of the Partially Exclusded Areas in the Bombay State By Mr.D.Dymington) of 1938

3) Criminal Tribes Act Enquiry Committee, 1939,

4) Ad-Hoc Committee appointed to consider the ways and means for the improvement of Backward class es, 1942.

5) Committee on the amelioration of the Backward class in the Merged State Areas, 1950.

6) Ex-Criminal Tribes RehabiditationCommittee,1950.

From the reports of the above mentionedCommittees, it will be seen that the special problems of Backward Class may be divided into the following three categories, with reference to the different sections of Backward Classes and the particular circumstances in which they are placed.

I. Those pertaining to districts in which Scheduled Tribes predominate,

II. Those pertaining to the Merged Area Districts.

III. Those pertaining to districts in which the Scheduled Castes and/or ex-Criminal Tribes predominate.

The problem of Backward Class Welfare in general pertain to the development in the fields of Education, material improvement, Health improvement and social welfare.

I.Scheduled Tribes.

These predominate in the following districts, as will be seen by their percentage of population to that of all Backward Classes in the districts.

S.No.	Name of the district.	Total population of B.Sc.	Total No. of Sch.Tribes.	Percentage of St Te. to total B.C. population.
1.	Dangs	42,167	39,884	94.59%
2.	West Khandesh	5,23,977	4,51,751	77 86%.
3.	Surat	1,25,150	8,54,,405	.67.85%
44.	~~Ahmednagar~~ Thals.	4,05,496	2,63,235	64.92%

5. Panch Mahals.	8,02,244	4,70,500	58.64%
6. Thana	5,46,735	3,32,655	60.84%
7. Kolaba	1,89,138	92,584	48.96%
8. Nasik	5,53,831	2,40,587	43.44%
9. Baroda	6,20,672	2,08,899	33.66%

The Scheduled Areas are mentioned in Column 9 of the encolsed statement, against the names of the above mentioned districts, exeept Kolaba which does not contain any Scheduled Area. Due to the extreme beackwardness of the Scheduled Tribes special attention is required to be given to them in the areas in which they from a large proportion of the populatior Various schemes are being executed in these areas for the amelioration of ther condition, as recommended by the Commi ttees appointed for the purpose. The large proportion of the Scheduled Tribes peopde in these districts, extreme backwardness of some of these districts, the presenece of Scheduled Areas in the districts, the extensive area of the respective districts and the difficulty of pauicity of communications within the districts are the factors which necessitate the appointment of oneseparate Backward Class Welfare Officer of the senior grade for each of the above mentioned districts.

The districts of Dangs and Baroda, though forming part of Merged Areas, are specially included in this category, due to the extent of the Scheduled Tribe popudation in them.

II.Merged Area districts.

The namesd of these districts and the percentage of Backward Class population as against the total population of the districts, are given below:-

S.No.	Name of the district	Tottal B.C.population in the district.	Percentage of B.C population to the total population
1	2	3	4
1.	Sabarkantha.	3,88,089	56.73
2.	Banaskantha	3,59,840	50.76
3.	Amreli		

S.No.	Name of the district.	Total B.C. population in the district.	Percentage of B.C population to the total population.
3.	Amreli.	1,03,228	32.54
4.	South Satara.	1,66,110	16.61
5.	Mehsana	2,32,231	15.78
6.	Kolhapur.	1,61,436	13.15

These districts consist almost exclusively of areas from one or more of the Merged States. The communications, specially in the Bansakantha and Sabarkantha Districts, are far from satisfactory. The amenities of civilisation are found mostly wanting in these two districts resulting in the extreme backwardness of the general culture, social and educational level of the people. The general scheme of advancement of the Backward Classes in the above mentioned 6 districts relate to education, agriculture, rural indsutries, public health, etc. In the northern State areas, in particular, there are special problems relating to land(occupancy, tenancy and labour) agriculture, forests, other occupations and hereditary officers. The other problems relate to health and essental amenities, schools, hostels, education(Higher, social and Techinical) untouchability, Devadasis, prohibition, legal aid and advice etc. They have been examined in detail by the Committee on the amelioration of the condition of Backward Classes in these areas. The above mentioned problems of Backward Classes in merged state areas require special attention and handling; it is, therefore, essential that one Backward Class Welfare Officer of the senior grade should be appointed for each of these districts.

II. Districts in which the Scheduled Castes predoninate.

The names of these districts, the population of Scheduled Castes and the percentage of Scheduled Caste population to that of the Backward Classes in the

district...

district are given below:-

S.No.	Name of the district.	S.C.population.	Percentage of B.C.population to population.	Percentage of S.C.population to total B.C. population.
1.	Ahemedabad	1,64,849	35.53	27.54
2.	Ahmmednagar	1,55,776	27.02	40.86
3.	Kanara	43,255	26.47	31.56
4.	Kaira.	1,14,318	25.95	27.30
5.	East Khandesh	1,37,916	23.67	39.58
6.	Ratnagiri	1,28,849	22.86	26.07
7.	Sholapur	2,31,263	22.41	68.55
8.	Poona	2,01,911	20.18	51.25
9.	Bijapur	1,21,521	19.50	44.65
10.	Satara North	1,32,648	18.51	64.45
11.	Dharwar	79,666	17.60	28.80
12.	Belguam	1,44,288	15.99	51.94
13.	Greater Bomba,	1,10,127	10.43	70.96

The problems of the Scheduled Castes were enquired into by the Depressed Classes and the Aboriginal Tribes Committee of 1930, and many of the recommendations made by it were accepted by Government later on.

The schemes sanctioned by Government for the amelioration of the Backward Classes(and Scheduled Castes in particular) relate to those of education, economic improvement, removal of social disabilities, and the measures caculated to coordinate the work relating to their uplift in general. The schope and the extent of Backward Class amelioration (including Scheduled Castes amelioration) have greatly increased by now due to the special facilities provided by Government for their uplift. The volume of the work can be guagued by the extent of the Backward Class population in each district as shown above and their ever-increasing daily requirements and demands.

The the existing arrangements some of the Backward

class Welfare Officers, who are in charge of two of the above mentioned districts, have to deal with Backward Class population exceeding two lakhs and in such cases the charges becomes very heavy. In this respect I suggest as a principle that one Backward Class Welfare Officer should not originarily be required to attend to the amelioration of more than a lakh or a lakh and a half of Backward Class population. In the districts of Ahemedabad, Sholapur, Bijapur, Dharwar, Belgaum, and Greater Bombay, there is also a large population of ex-Criminal Tribes and the population of Scheduled Tribes to some extent. The problems of ex-Criminal Tribes were examined by the ex-Criminal Tribes Rehabilitation Committee, 1950, and its recommendations are still under consideration of Government. If some of the recommenations(through not all) are accepted by Government, the work of the Backward Class Welfare Officers in charge of these districts would be increased to that extent. Looking to the population of Scheduled Castes in the above-mentioned 13 districts it would be seen that all the districts, excepting Dharwar and Karwar, possess a population of Scheduled Castes of over a lakh. Dharwar has 79,666 Scheduled Caste population and there is also some ex-Criminal Tribes population requiring special attention. Moreover the district has a total Backward Class population of 2,76,523. So with a view to implement and coordinate the measures adopted by Government for the improvement of the condition of Backward Classes in these districts, it is recommended that one Backward Class Welfare Officers of the senior grade may be allotted for each of these 13 districts. Though Karwar has only 43,255 Scheduled Castes population the total Backward Class population of the district is 1,37,032. Moreover, the district is not included in the backward area but all the same it is an extremely undeveloped and extensive area and hence there is need of one independent Backward Class Welfare Officer for the development of this district also. This would also be borne out by the fact that

the Ad Hoc Committe has recommended this district for its inclusion in the Backward Areas. Thus, it would be seen that all the districts require senior Backward Class Welfare Officers for the reasons stated above and there seems no necesity of appointing Junior Backward Class Welfare Officers. Besides, it is not use making such a distinction which will cause administrative difficulties in their transfers, promotions etc. I believe, it was also agreed in the conference that there should be one cadre only of Backward Class Welfare Officers.

Para I, Item 3(d):-

In my letter No.ES/I/67 dated the 7th July 1952 I have given the reasons why the Backward Class Welfare Officers should be kept subordinate to the Director of Bakcward Class Welfare rather than to the respective Collectors, and I still maintian the same view. The Collectors are now-a-days saddled with thousand and one duties and they are so heavily worked officers, that they will have practically no time to look to this work. In order to deal with the problem more causionsly I woul, however, humbly suggest and request Government that the opinions of all the Collectors may be invited on this vital issue before this additional work is entrusted to them.

The Collectors, not being subordinates to the Director of Backward Class Welfare, he(the Director) will find it almost impossible to get things done by them within an allotted time. I can cite a recent example of getting the required information for re-drafting the 1950-51 Administration Report of this Department, which was marked most immediate by the Secretariate itself. I had to send several express letters and as many as four wires to many Collectors and yet about a dozen of them have not submitted the required and full information even after a month or six weeks. If the Collectors take such a long time for most immediate references, both from me and from Government, it can only be imagined what will happen to ordinary and routine matters and how

difficult....

difficult my task would be in getting the required information from them. I, therefore, am of opinion that the Backward Class ~~wrk~~ work, instead of being more effective by this arrangement, will be less effective, if the Backward Class Welfare Officers are placed under the Collectors. I, would, further suggest that bbefore taking a final decision on this vital issue, the experiment of keeping the Backward Class Welfare Officers directly under the Collectors may, in the first instance, be tried in three districts(one in Maharashtra, one in Karnatak and one in Gurjarat) for about one year. After watching the experiment for a year, a final decision on this issue may be taken on the strength of the experiencd gained in the three districts.

Para I, Item(6):-

The Director of Education as requested to inform the staff he proposes to transfer to the Backward Class Department, due to the transfer of work of the Scholarship branch from his Department. On receipt of reply from him, I would submit my proposals about the requirement of staff for attending to the work of scholarships and freeships which is at present attended to by the Education Department. He has been expedited.

Para 2:- From the duties entrusted to the Assistant Directors of Backward Class Welfare as mentioned in para 2 of my letter No.ES/I/67 dated the 7th July 1952 , only the work relating to the sanction of lump sum scholarships will be transferred to the Head Office after the posts of Assist ant Directors of Backward Class Welfare are retrenched; the other duties at present done by them may be entursted to the Backward Class Welfare Officer of each district. Moreover the work of supplying names of suitable Backward Class candidates for Class IV posts to various employing authorities, which is at present attended to by the Assistant Directors of Backward Class Welfare, will have to be transferred to the Backward Class Welfare Officers of the respective districts. Thus the work of the Baclward Class

Welfare....

Welfare Officers would further greatly be increased and this additional responsibility and work still further justifies the creation of the appointment of a Backward Class Welfare Officer of the senior grade for each district.

The transfer of the work of the Assistant Directors to the Backward Class Welfare Officer of each district would also necessitate a further increase in their staff as shown below:-

1) One Senior Clerk for each Backward Class Welfare Officer would be very necessary

The work of the preparation of Inspection Report of Backward Class Hostels, the assessment of grant-in-aid to them, the checking of diaries of propaganda workers, and supplying list of suitable Backward Class candiates to employing authorities would specially required the services of a senior clerk.

A statement of the extra cost involved in the proposal is given in the accompanying statement.

3. As remarked above, on receipt of the information from the Director of Education, I would submit my detailed proposals for the staff that would be required by me to discharge duties in connection with the sanction, grant and distribution of scholarships and freeships porposed to be taken over from the Education Department.

Sd/-
Director of Backward Class Welfare
State of Bombay, Poona.

I. Total savings on account of three Assistant Directors of Backward Class Welfare, if these posts are abolished.

Particulars.	Grade.	Total amount.
Pay of 3 Assistant Directors of - Backward Class Welfare.	350-30-500-E.B.-30-650.	-7--6
Pay of Establishment of 3 Asstt. Directors of Backward Class Welfare. For each. (1. Sr.Clerk... 100-8-140 (2. Jr.Clerks.. 46-3-85-E.B.-4-125-5-130. (3. Peons. 30-1/2-35.		14,208-12--0
Allowances & Honoraria for the above staff.		20,010--0--0
Contingencies. ...		2,400--0--0
	Total Savings...	Rs.54,118--3--6

II. Total extra expenditure on account of 11 Backward Class Welfare Officers.

Particulars.	Grade.	Total amount.
Pay of 11 Backward Class Welfare Officers.	250-15-325	39,600--0--0
Pay of establishment- 1. Jr.Clerk... 46-3-85-E.B.4-125-5-130. 2. Peons. 30-1/2-35. to each B.C.WO. = 11 Jr.Clerks plus 22 peons.		19,778--0--0
Allowances & Honoraria-to the above staff....		43,032--0--0
Contingenecies-(Recurring & non-recurring).		7,700--0--0
Additional staff for increase of work to Backward Class Welfare Officers - 1. Sr. Clerk only to each Backward Class Welfare Officer. 28. Sr.Clerks ---100-8-140. Pay of Establishment.		43,680--0--0
Allowances & Honoraria.		17,100--0--0
	Total expenditure..	170,890--0--0

Total extra expenditure on account of this proposal :-		
Total expenditure on additional 11 Backward Class Welfare Officers & their staff.		1,70,890--0--0
Deduct savings on account of - retrenchment of 3 Assistant Directors offices.	...(-)	54,118--3--6
	Net extra expenditure	1,16,771-12--6

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DLG/31-8/

S T A T E M E N T.

S.No.	Name of District.	Total population of District.	Total Backward Class population of Distt.	Scheduled Tribes population in the District.	Scheduled Castes population in the Dist.	Unscheduled population in the Dist.	Parts declared as Backward Class Areas in the District with the population of Scheduled Tribes.
1	2	3	4	5	6	7	8
1.	Greater Bombay.	28,39,270	2,96,100	10,900	2,10,127	75,073	-
2.	Banaskantha.	7,48,796	3,59,840	37,855	69,852	2,52,133	-
3.	Sabarkantha.	6,84,017	3,88,089	71,405	58,621	2,58,063	-
4.	Mehsana.	14,71,662	2,32,231	21,466	1,37,496	73,267	-
5.	Ahmedabad.	16,85,630	5,98,835	14,842	1,64,849	4,19,144	-
6.	Kaira.	16,12,426	4,18,455	19,005	1,14,318	2,85,132	-
7.	Panchmahals.	11,48,432	8,02,244	4,70,500	40,506	2,91,238	Panchmahals Sub-Division.
8.	Baroda.	11,94,746	6,20,672	2,08,899	79,772	3,32,001	
9.	Broach.	7,06,035	4,05,496	2,63,235	38,341	1,03,920	
10.	Surat.	18,27,842	12,59,150	8,54,405	1,18,286	2,86,459	Whole District.
11.	Amreli	3,17,203	1,03,228	7,175	23,607	72,446	
12.	West Khandesh.	11,46,024	5,83,977	4,51,751	65,342	66,884	Whole District.
13.	East Khandesh.	14,71,351	3,48,373	64,486	1,37,916	1,45,991	Part of East Khandesh District. Amalner, Bhadgaon, Erandol and Parola Talukas

14.	Dangs.	47,282	42,167	39,884	113	2,170	
15.	Nasik.	14,29,916	5,53,831	2,40,587	1,36,089	1,77,155	Part of Nasik (Balgalan, Chandor, Dindori, Igatpuri, Kalwan, Malegaon and Nandgaon and Peint Mahal only.)
16.	Ahmedanagar.	14,10,873	3,81,204	80,149	1,55,776	1,45,279	Part of Ahmednagar District. (Akola Taluka only).
17.	Poona.	19,50,976	3,93,924	57,623	2,01,911	1,34,390	Part of Poona District. (Junnar Tal. and Ambegaon Petha only).
18.	Satara ~~District.~~ North	11,75,309	2,05,824	2,536	1,32,648	70,648	-
19.	Sholapur.	15,05,316	3,37,290	8,993	2,32,262	97,034	
20.	Satara South.	10,00,141	1,66,110	611	1,21,833	43,666	-
21.	Kolhapur	12,27,547	1,61,436	214	1,39,075	22,147	-
22.	Belgaum.	17,26,908	2,27,721	1,630	1,44,288	1,31,803	-
23.	Bijapur.	13,96,185	2,72,187	205	1,21,521	1,50,461	-
24.	Dharwar.	15,75,386	2,76,523	237	79,666	1,96,620	-
25.	Thana.	15,18,050	5,46,735	3,32,655	51,407	1,62,673	Whole District.
26.	Kolaba.	9,09,083	1,89,138	92,584	26,296	40,258	--do--
27.	Ratnagiri.	17,11,964	4,94,110	3,553	1,28,849	3,61,708	The whole District in general.
28.	Kanara.	5,17,780	1,37,032	1,920	43,255	91,857	--do--
	Grand Total	359,56,150	108,51,923	33,59,305	30,03,024	44,89,594	

Col. 9 contd.--------

STATEMENT CONTINUED('from Col.9 onwards).

Parts declared as Scheduled Areas with Square miles and population of each.	Percentage of 4 to 3.	Percentage of 5 to 4.	Percentage of 5 to 3 Scheduled Tribes.	Percentage of 6 to 4.	Percentage of 6 to 3 Scheduled Castes.	Percentage of 7 to 4	Percentage of 7 to 3	Remarks.
9.	10.	11.	12.	13.	14.	15.	16.	17.
1. -	10.43	3.68	0.38	17.96	7.40	25.36	2.65	The areas mentioned in Col.8 of the Statement have been considered as Backward Areas by the Backward Class Ad Hoc Committee of 1942 due to the extreme backwardness of the Aboriginal & Hill Tribes in some of the areas & the many Special problems connected with the improvements of the condition of the ackward Classes.
2.	50.76	10.52	5.06	19.41	9.83	70.07	36.37	
3. Khedabramha Taluka Bhiloda " Meghraj " Vijaynagar Mahal. Area. 938.00 Sq.miles. Population(Total) 1,70,890.	56.73	18.41	10.43	15.10	8.57	66.49	37.73	
4.	15.78	9.24	1.46	59.21	9.34	31.55	4.98	
5.	35.53	2.47	0.88	27.54	9.78	69.99	24.87	
6.	25.95	4.54	1.18	27.30	7.09	68.16	17.68	
7. Limkheda Taluka. DevgadBaria. Sant.& Villages in the old Sanjeli State included in Zalod Taluka. Area 1391.75 Sq.miles.	69.86	8.64	40.97	5.04	3.53	36.32	25.36	

8.	Chota/Udepur Taluka & the villages Gad-Daria Estate of- Naswadi Taluka.	791.00 Sq.Miles.	51.95	33.66	17.48	12.85	6.68	53.49	27.79
	Total Population. 1,25,619.								
9.	SagBara Valia. D Dediapada Nandod. Jhagadia.	Mahals. Talukas.	Area 1360-00 Sq.miles.	57.43	64.92	37.28	9.46	5.43	25.62	14.72
	Total Population. 2,78,437.									
10.	Dharampur Vyara. Bansda. Sonjad. & the villages in the Vankol Tappa & Nanchal areas of the Mangrol Taluka.	Talukas.	Area. 2159.00	68.88	67.85	46.74	9.39	6.47	22.76	15.67
	Total population. 3,63,707.									
11.				32.54	6.95	2 2.26	22.87	7.44	70.18	22.84
12.	Navapur Petha Mahal & the villeges belonging to the Parvi of Kathi " " " " Nal. " " " " Sinpore. " 2 Valvi " Gbholi, " " Vaswa " Chikholi & to Parvi of Navapur.		Area 1366.56 Sq.miles.	50.96	77.36	39.42	11.19	5.70	11.45	5.84
	Total population. 1,80,583									

13 .....

26.	-	20.81	48.96	10.18	29.76	.10	21.28	4.43
27.	-	22.86	0.72	0.21	26.07	7.52	73.21	21.13
28.	-	26.47	1.40	0.38	31.56	8.35	67.04	17.74
Total area : 11,984,70 Sq.miles Total population : 21,71,941.		30.18	30.96	9.34	27.67	8.35	41.37	12.49.

9.	10.	10.	11.	12	13	14	15	16	17.
13. Satpura Hills reserved Forest area.	Area 266.00 Sq.miles	23.67	18.51	4.38	39.58	9.37	41.91	9.92	
Total population. 3,804.									
14. Whole district.	660.45 Sq.miles.	89.18	94.59	84.35	0.27	0.24	5.14	4.59	
Total population. 47,282.									
15. Surgana Mahal. Kalwan Taluka. Peint Petha.	Area 1229.00 Sq.miles.	38.78	43.44	16.22	24.58	9.52	31.98	12.39	
Total population. 1,68,595.									
16.	-	27.02	21.03	5.68	40.86	11.04	38.11	10.30	
17.	-	20.18	14.63	2.95	51.25	10.35	34.12	6.89	
18.	-	18.51	1.23	0.22	64.45	11.38	34.32	6.01	
19.	-	22.41	2.67	0.60	68.55	15.36	28.78	6.45	
20.	-	16.61	0.37	0.06	73.35	12.18	26.28	4.37	
21.	-	13.15	0.13	0.02	86.15	11.33	13.72	1.80	
22.	-	15.99	0.58	0.1	51.94	8.35	47.48	7.63	
23.	-	19.50	0.07	0.02	44.65	8.70	55.28	10.78	
24.	-	17.60	0.08	0.02	28.80	5.10	71.12	12.48	
25. Jawhar. Dhanu. & Shahpur. Umbergaon Mokhada	Talukas. Pethas.	36.02	60.84	21.91	9.42	3.39	29.74	10.72	
	Area. 1820.84 Sq.miles.								